MAIN CAMPUS

Hollywood Institute of Beauty Careers – License #2327
420 South State Road 7
Hollywood, FL 33023
Phone: (954) 922-5505
Fax: (954) 922-5453

Branch Campus, West Palm Beach, FL - License #4743
7587-7599 South Dixie Highway
West Palm Beach, FL 33405
Phone: 561-547-6333
Fax: 561-547-6345

Branch Campus, Orlando, FL - License #4903
1271 E Semoran Blvd (SR 436), Suite 131
Casselberry, FL 32707
Phone: 407-681-2410
Fax: 407-681-3206

www.hi.edu
E-mail - info@hi.edu
EXECUTIVE STAFF

CEO/President
Neal R. Heller, Esq.

Secretary
Patricia Knobel

Director of Finance & Compliance
Sheryl A. Lewis

Director of Financial Aid
Cameron Burroughs

Director of Accounting
Sheila Rose

CAMPUS FACULTY LISTINGS AND CREDENTIALS ARE AN ADDENDUM TO THIS CATALOG
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MISSION STATEMENT
Our mission at Hollywood Institute of Beauty Careers is to provide the motivated student with a quality career oriented education combined with practical experience to instill the knowledge, skills and confidence necessary to empower the student, upon graduation, to achieve success in the high demand fields of health, beauty and wellness.

PHILOSOPHY
The purpose of Hollywood Institute of Beauty Careers is to offer quality career education in an atmosphere of personalized attention. The curriculum is geared toward entry level students with no prior background in the subject matter. Hollywood Institute of Beauty Careers focuses on the specialized skills and knowledge needed for today’s marketplace by providing programs that encompass theory, clinical application and professional development.

Hollywood Institute of Beauty Careers selects experienced individuals as members of its faculty, thus allowing Hollywood Institute of Beauty Careers’ students to be educated by professionals who have practical knowledge in their field of study as well as the appropriate level of formal education. Hollywood Institute of Beauty Careers recreates a similar atmosphere to that which the student will encounter in his/her career.

HISTORY
Hollywood Institute of Beauty Careers was founded in 1974 to provide professional training and education to individuals interested in a career in Cosmetology and related career fields leading to licensure and/or certification. Hollywood Institute of Beauty Careers’ main campus is located in Hollywood, Florida. Additional branches are located in West Palm Beach and Orlando (Casselberry). All three locations are nationally accredited by the National Accrediting Commission of Career Arts and Sciences and approved by the U.S. Department of Education to provide Title IV Financial Aid to those students that qualify. We are licensed by the Commission for Independent Education (CIE), Florida Department of Education.

Throughout its long and distinguished 40 year history, Hollywood Institute of Beauty Careers has strived, to continuously update its curriculum and program offerings and upgrade equipment to better serve its students and has done so with the active participation of its graduates, faculty, staff, advisory board and employers of our graduates.

Today our schools have evolved to offer programs in General Beauty Culture (Cosmetology), Skin Care, Nail Technology, Full Specialist, Electrology, Laser and Light Based Hair Removal or Reduction **, and Massage Therapy, Barber, Skin Care & Massage Therapy and Skin Care and Electrology dual programs. ** Select Campuses Only **

ACCREDITATION
National Accrediting Commission of Career Arts and Sciences (NACCAS) • 3015 Colvin Street • Alexandria, VA 22314 • (703) 600-7600
* E-mail: naccas@naccas.org

LICENSURE
Licensed by the Commission for Independent Education (CIE), Florida Department of Education. Additional information regarding this institution may be obtained by contacting the Commission at:
Florida Department of Education • 325 W. Gaines Street, Suite 1414 • Tallahassee, Florida 32399-0400
* (850) 245-3200 or 1-888-224-6684 (Toll Free)

- LICENSE #2327 Main Campus, Hollywood, FL
- LICENSE #4743 Branch Campus, West Palm Beach, FL
- LICENSE #4903 Branch Campus, Orlando, FL
APPROVALS
The school is approved by the United States Department of Education to offer Title IV-Student Financial Assistance programs to eligible students.

Hollywood Institute of Beauty Careers is approved by the U.S Immigration and Customs Enforcement (ICE) to accept non-immigrant students’ applications in order that he/she may apply for the M-1 student Visa.

Military Benefits
Hollywood Institute of Beauty Careers has been granted approval by the Florida Department of Veterans Affairs (FDVA) State Approving Agency (SAA) to train Veterans and other persons eligible for education benefits under Title 38 U.S.C.

PROFESSIONAL MEMBERSHIPS
- Florida Association of Postsecondary Schools and Colleges (FAPSC)
- Florida State Massage Therapy Association (FSMTA)
- American Association of Cosmetology Schools (AACS)
- National Certification Board for Therapeutic Massage and Body Work (NCBTMB)

OWNERSHIP AND STATEMENT OF LEGAL CONTROL
Hollywood Institute of Beauty Careers is owned by Beauty Careers Institute, Inc., which is 100% owned and operated by NT Holdings, LLC
Neal R. Heller, Esq. CEO/President and Patricia Knobel, Secretary.
420 S. State Road 7 (Main Campus)
Hollywood, FL 33023
954-922-5505 (Phone)
954-922-5453 (Fax)

ADVISORY BOARD
Hollywood Institute of Beauty Careers maintains a current and viable group of professionals that consist of employers, industry experts, and leading educators who provide feedback on the academic delivery method, latest equipment and or product or services to help our students gain the competitive employment advantage to succeed in the fields of Beauty and Wellness.

Advisory Committee Members
- Ronald Schwab, B.S., L.M.T., Chairman
- David Pataca, Territory Manager, Syneron/Candela Medical
- Rene Velandia, Chief Marketing Officer, Aquaroma
- Eston Dunn, Licensed Massage Therapist, Regional Recruiter/Trainer, Massage Envy
- David Uribe, Owner of Prestigious BarberShop
- Leslie Grinberg, Territory Manager, Bare Minerals
LOCATIONS, FACILITIES AND EQUIPMENT
Each campus at Hollywood Institute of Beauty Careers consists of a reception area, office facilities, classrooms, dispensary, break area, salon clinic, facial room, massage clinic, manicure/pedicure area, a student resource library and supply storage. All space is completely air conditioned. Our highly qualified instructors deliver education in the theory classroom through lectures, audio-video presentations, and demonstrations. The practical classrooms are furnished with student stations and/or treatment tables for the student to practice and perform the techniques to the public under the direct supervision of a licensed instructor. The resource center provides students and faculty with reference materials including computers, internet access, DVD’s, books and periodicals to supplement textbooks and lectures. All equipment used at the school is compatible with industry standards and effectively meets the objectives of the program. There is ample free parking.

Hollywood Campus (Main Campus)
420 S. State Rd. 7, Hollywood, FL 33023
The Hollywood Campus is conveniently located on State Rd. 7 (441) just one block south of Hollywood Boulevard and can easily be accessed via I-95, the Florida Turnpike, or State Rd. 7 (441). The campus occupies approximately 19,000 square feet of floor space. Historic Downtown Hollywood and Hollywood Beach are nearby with boardwalk shops and sidewalk cafes.

West Palm Beach Campus
7587-7599 South Dixie Highway, West Palm Beach, FL 33405
The West Palm Beach Campus is located on Dixie Hwy between Forest Hill & 10th Ave and conveniently accessed via I-95, Dixie Hwy or US 1. The campus occupies approximately 17,000 square feet of floor space. Nearby downtown Clematis Street is a local hot spot of restaurants, shops and theatres.

Orlando Campus
1271 E. Semoran Blvd (SR436), Suite 131, Casselberry, FL 32707
The Orlando Campus is approximately 23,000-square-feet located just minutes from downtown Orlando, Walt Disney World and many other attractions. Orlando is located just a short ride from Tampa, Florida, and many other Florida hotspots. Orlando is one of the world’s most popular travel destinations, an excellent place to launch your new career.

HANDICAP FACILITIES
Hollywood Institute of Beauty Careers complies with all provisions of section 504 of the Rehabilitation Act of 1973 in that no qualified handicapped person will be excluded from enrolling in the school. However, handicapped individuals should be aware that the regulations set by the State of Florida require a high level of manual dexterity and prolonged periods of practical work in the clinic.

EQUAL OPPORTUNITY POLICY
Hollywood Institute of Beauty Careers, in its hiring, admissions, instruction and graduation policies, practices no discrimination on the basis of race, religion, color, financial status, sex, ethnic origin, age, veteran status, physical challenges or sexual orientation.

SEXUAL HARASSMENT & GENERAL ANTI-HARRASSMENT POLICY
The U.S. Equal Employment Opportunity commission has issued guidelines which treat sexual harassment as illegal sex discrimination under the Civil Rights Act of 1964.

Hollywood Institute of Beauty Careers actively supports a policy on sexual harassment which includes a commitment to creating and maintaining an environment in which the students, faculty and administrative-academic staff can work together in an atmosphere free of all forms of harassment, exploitation or intimidation. It is the intention of the school to take whatever action may be needed to prevent, correct and if necessary discipline behavior which violates this policy.
**APPLICATION PROCEDURE**

All Applicants are required to visit the school in person to meet with an admissions representative. The admissions representative will discuss career goals, programs, policies and provide a tour of the school for each applicant.

**REQUIREMENTS FOR ADMISSION**

The student must show evidence of high school graduation, completion of a General equivalency diploma, a college transcript or have earned a diploma at a foreign high school that is equivalent to a U.S issued diploma. High School diplomas in languages other than English must be translated to English. Students lacking a high school diploma or its equivalent may be admitted upon demonstrating the ability to benefit from the training offered. This can be demonstrated by successfully attaining a score of 200 on the Verbal form and a 210 for the mathematics form on the Wonderlic Basic Skills Test (BST). If an applicant is unable to achieve the minimum acceptable score on the Wonderlic Basic Skills Test, the student may reapply for admission within 30 days and retake the Wonderlic Basic Skills Test.

Applicants must be beyond the age of compulsory school attendance (16) to be admitted into the Cosmetology and Cosmetology related programs. Applicants must be at least (17) years of age or older to apply for the Massage Therapy and Electrology programs and must be (18) by the time of graduation.

A Parent or guardian signature is required for applicants under the age of 18 at time of application.

**ENROLLMENT**

Prospective students must make formal application to and be accepted by the school. The applicant will receive a catalog and must complete and sign an Enrollment Agreement prior to beginning classes. Applicants are encouraged to complete the enrollment process well in advance of their desired start date, as class size is limited to ensure individualized instruction.
INTERNATIONAL STUDENT ENROLLMENT PROCESS

Hollywood Institute of Beauty Careers is proud of the International character of its diverse student body and welcomes students from other nations. Hollywood Institute of Beauty Careers is authorized by the U.S Citizenship and Immigration Services to issue the I-20 (Certificate of Eligibility) forms. The School accepts M-1 visas for those students wishing to attend our Institution.

International Applicants are encouraged to apply and submit applications for Admissions at least 60 days prior to the start of a program. International students are asked to furnish proof that they can read, write and speak English fluently.

All international students must be fluent in English before they enroll and must be able to demonstrate the following:

1. Successful completion of a secondary school program that is equivalent to high school in the United States. (Official records must be evaluated by the Campus’ designated Educational evaluator service attesting that completion is equivalent to secondary school completed in the United States.)
2. Certification of financial ability to meet tuition and other necessary expenses or ability to qualify for financial aid as an eligible non-citizen.
3. For Applicants whose primary language is Spanish, Hollywood Institute of Beauty Careers is proud to offer select programs in Spanish.

Applicants who are not citizens or permanent residents of the United States are considered international students.

All students interested in studying with Hollywood Institute of Beauty Careers will need to apply for the M-1 Visa. In support of your application for an M-1 Visa, Hollywood Institute of Beauty Careers is authorized to issue a Form I-20. The following are steps that you must follow in order to successfully enter into the United States to begin studies with Hollywood Institute of Beauty Careers.

- **STEP 1: APPLY TO HOLLYWOOD INSTITUTE OF BEAUTY CAREERS**
  After you speak with an International Admissions Representative and decide on the program you want to enroll in, you will fill out the application and submit the necessary documentation to process your Form I-20.

- **STEP 2: OBTAIN THE FORM I-20 FROM HOLLYWOOD INSTITUTE OF BEAUTY CAREERS**
  Once your application is complete, Hollywood Institute of Beauty Careers will issue the initial attendance I-20 through SEVIS. The I-20 will be mailed to your international home address.

- **STEP 3: PAY THE SEVIS I-901 FEE**
  The Department of Homeland Security has implemented a $200.00 SEVIS I-901 Fee. Please be advised that Hollywood Institute of Beauty Careers is not involved in the administration of this fee. It is your responsibility to make this fee payment directly to SEVP (Student and Exchange Visitor Program). For more information regarding this fee, you may visit [https://www.fjmfee.com](https://www.fjmfee.com).

- **STEP 4: APPLY FOR AN M-1 VISA AT THE US EMBASSY/CONSULATE**
  After you receive your I-20 and pay the SEVIS fee, you will need to visit the US Embassy/Consulate in your home country to obtain the M-1 Visa.

- **STEP 5: ARRIVE IN THE US THROUGH THE PORT OF ENTRY**
  Upon arrival in the US, you will need to be approved entry into the United States through the Port of Entry. To be approved, you must possess a valid M-1 Visa, Form I-20 and passport.

- **STEP 6: BEGIN TRAINING AT HOLLYWOOD INSTITUTE OF BEAUTY CAREERS**
  Once you have arrived in the United States, you will check into the campus you will be attending, go through orientation and begin your studies.

Please note: International Student applicants fall into three categories:

1. **International Students** - students who currently reside outside the United States
2. **Change of Status Students** - prospective students who are currently in the United States on a visa type other than an M-1 Student Visa
3. **Transfer Students** - students studying at another school on an M-1 visa who wish to transfer to Hollywood Institute of Beauty Careers

*The application process, as outlined above, will be slightly different if you are a Change of Status or Transfer student. For further information on the M-1 Student Visa, please visit: [www.ice.gov/sevis](http://www.ice.gov/sevis). The U.S. Citizenship and Immigration Services website: [www.uscis.gov](http://www.uscis.gov). The U.S. Department of State website [www.state.gov](http://www.state.gov).
CREDIT FOR PREVIOUS TRAINING
Hollywood Institute of Beauty Careers makes no blanket statement or promise of acceptance of credit from any other Institution. Credit may be granted for training in another school whether in-state, out-of-state, or out-of country. Documentary proof verifying work or school experience must be submitted prior to enrollment.

After evaluating the official transcripts of the other institution attended, an evaluation exam may be conducted by the Education department and may include both written and practical examinations. A minimum score of 90% is required on the evaluation exam.

Based upon the recommendation of the Education department and/or Campus Director, Hollywood Institute of Beauty Careers may accept a transfer student’s hours and services from another licensed institution. The student’s tuition account will be adjusted accordingly to reflect the reduced hours of training.

No more than 50% of the program credits will be transferred into Hollywood Institute of Beauty Careers from another institution.

TRANSFER OF CREDIT
Hollywood Institute of Beauty Careers cannot guarantee the transferability of credits earned at our school. A decision on the acceptance of credits earned at Hollywood Institute of Beauty Careers is at the sole discretion of the receiving institution. It is the student’s responsibility to confirm whether or not credits will be accepted by another institution of the student’s choice.

PAYMENT OF TUITION
Students may pay by cash, check, money order or credit card for educational costs. Payment of tuition is due, in full, on or before the first day of class unless a student is on a payment plan or has been approved to receive Title IV Federal Financial Aid.

Any students who are unable to pay the tuition and fees in full may arrange a payment plan to be paid monthly or weekly to the school. Contracts are not sold to third parties; however, the school reserves the right to assign any unpaid balances to an outside agency for collections. Students in need of financial assistance will meet with the Financial Aid Department prior to enrollment in order to assess a payment plan.

There are a few alternatives to assist students in meeting their financial obligation.

Payment Options:
1. Payment in full before first day of class.
2. Installment Plan which will be set up based upon the student’s ability to make scheduled payments over the length of the program with a minimum down payment made prior to the first day of class.

There is a $50 fee for any check returned for insufficient funds.
The Financial Aid Department at Hollywood Institute of Beauty Careers provides assistance to students who need financial aid in order to pay tuition expenses at the school. The Financial Aid Department has established procedures which assure fair and consistent treatment of all applicants. Financial Aid is available for those students who qualify.

**TYPES OF FINANCIAL AID**
The amount of aid a student receives at Hollywood Institute of Beauty Careers is based on cost of attendance, Expected Family Contribution (EFC), enrollment status (full time, part time) and length of attendance within an academic year.

**GRANTS**
The main criterion for receiving grants is substantial financial need. Grants do not have to be repaid unless a student becomes ineligible. Students must maintain satisfactory academic progress as defined in the Hollywood Institute of Beauty Careers Satisfactory Academic Progress Policy.

**Federal Pell Grant**
A Federal Pell Grant is an award to assist need-based undergraduates in paying for their education. Students who have achieved a bachelor’s degree are not eligible for a Federal Pell Grant.

**STUDENT LOAN PROGRAMS**
Hollywood Institute of Beauty Careers offers a variety of low interest loans that enable students to meet their educational costs. Educational loans MUST BE PAID BACK. Interest charges vary with the type of loan, and a minimum monthly payment may be required.

**Federal Direct Stafford Student Loan - Subsidized and Unsubsidized Stafford Loans**
Hollywood Institute of Beauty Careers participates in the Federal Direct Student Loan Program as one of its approved institutions. A Federal Direct Stafford Student Loan eliminates lender and guarantee agencies. Hollywood Institute of Beauty Careers processes a student’s application in-house, and the loan is funded directly by the U.S. Department of Education. The Federal Direct Student Loans are low interest loans.

**Subsidized and Unsubsidized Stafford Loan**
In the Federal Direct Loan Program, repayment begins six (6) months after a student drops below half-time status or six (6) months after completion of the program. The subsidized loan has a fixed interest rate that is determined each year by the federal government. This loan is need based. Unsubsidized loans are non-need based loans to students who meet the qualifications. The loan is based on the cost of attendance less any other financial aid a student receives. The interest is charged through the life of the loan.

**Federal Direct and FFEL PLUS Loans**
The Federal PLUS Loan (FPLUS) programs provide non-need based loans to parents of dependent students. PLUS loan eligibility is based on the cost of attendance less any other financial aid a student receives. Repayment on a Federal PLUS begins within (60) sixty days after the final loan disbursement. These loans have fixed interest rates determined annually by the federal government.

**NOTE:** A student’s financial aid is solely the responsibility of the student. Each student is responsible for correctly completing all applications and processing paperwork in a timely manner. If student aid is not received by Hollywood Institute of Beauty Careers while the student is in school, the student is responsible for all tuition and fees due to Hollywood Institute of Beauty Careers.

**STUDENT ELIGIBILITY REQUIREMENTS**
Federal financial aid is not available to international students unless they are eligible non-citizens. Eligible non-citizens must provide current documentation of immigration status prior to applying for financial aid. An applicant for admission who indicates on his/her application that financial assistance is needed for education is given a Free Application for Federal Student Aid at the time of enrollment.

Some of the eligibility requirements for Federal Title IV financial aid programs that a student must meet:

- Show financial need
- Enroll in an eligible program
- Be a United States citizen or eligible non-citizen
- Have a valid social security number
- Maintain satisfactory academic progress
- Comply with requirements of the Anti-Drug Abuse Act
- Not be in default on a Federal Perkins Loan (or National Direct Student Loan), Federal Stafford Loan or Federal PLUS Loan
- Not owe a refund on a Federal Pell Grant or Federal Supplemental Educational Opportunity Grant (FSEOG)
- Agree to use any Federal student aid received solely for educational purposes
- Sign a Statement of Educational Purpose/Certification on refunds and default
- Sign a Statement of Registration Status if required to register with the Selective Service
- Be enrolled at least half-time (for most programs)
Financial Aid Verification
The federal government has legislated an application review process called, Verification, to ensure that all data provided on the Federal Application for student Aid (FAFSA) is correct and complete. Applicants are selected randomly and may be asked to provide additional documentation such as IRS tax transcripts, W-2 forms, or other documents to complete their financial aid application process. Applicants must comply with the requests for documentation within specified times or applicants may lose financial aid eligibility.

Financial Aid - Returning Title IV Funds after a Student is Dropped or Withdraws
The law specifies how to determine the amount of Title IV program assistance that you have earned at the time you withdraw or are dropped from school. The institute participates in the following Federal Title IV financial aid programs: Pell Grants; FSEOG, Federal Work Study (FWS), Subsidized and Unsubsidized Stafford Loans, and Direct and PLUS loans for parents of qualified dependent students. Hollywood Institute will calculate the amount of Title IV aid that you have earned based on the payment period using a specific formula. The student will be obligated for any tuition, fees, textbooks or equipment not covered by Title IV funds.

The amount of assistance that you earn that will be credited to your student account is determined on a pro rata basis. For example, if you completed 30% of the clock hours of your payment period, you earn 30% of the assistance you were originally scheduled to receive. Once you have completed more than 60% of the payment period, you earn all the assistance that you were scheduled to receive for that period. Withdrawn student may return to same program within 180 calendar days. Student eligible for any Title IV funds for which eligible prior to withdrawal.

Return to Title IV Program Funds:
In the event a refund is required on behalf of a student who received any form of federal student aid, under the institution's refund policy, a portion of the refund must be returned to the financial aid program(s) involved. Any refunds due will be distributed in the following order:

- Federal Direct or FFEL Unsubsidized Stafford Loan(s), up to amount disbursed
- Federal Direct or FFEL Subsidized Stafford Loan(s), up to amount disbursed
- Unsubsidized Direct Stafford Loans
- Subsidized Direct Stafford Loans
- Federal PLUS loans
- Direct PLUS loans
- Federal Pell Grants for which a return of funds is required
- Federal Supplemental Educational Opportunity Grants (FSEOG) for which a return of funds is required.
- Other Title IV Aid Programs
- Other federal, state, private or institution aid
- The student

*Please note that the United States Department of Education may impose changes to this distribution list at any time.

Financial Aid Loan Repayment Obligation
Obligation to repay loans is clearly disclosed with repayment information. Financial Aid students receive a current Student Guide, with all essential repayment information, as published by the U.S. Department of Education. Students are required to complete entrance counseling at the time of loan application and to review repayment of loan commitment through completion of an exit interview before their program completion date. In addition, students applying for Subsidized Stafford and Unsubsidized Stafford loans are required to complete entrance and exit counseling on http://mapping-your-future.org/. Further information may be found by calling the Federal Student Aid Information Center toll -free at 1-800-4-FED-AID (1-800-433-3243). Students may seek information and assistance from the institute's Financial Aid Office.

Federal Student Aid Information Resources:
Financial Aid information is available through the Financial Aid Administrator at the school or the U.S Department of Education at 1-800-772-1213.
REFUND POLICY:
This policy applies to students that voluntarily withdraw or have been terminated by the institution from his/her program. The official date of termination is the last day in attendance. This policy applies to students that voluntarily cancel the signed enrollment agreement in writing within three (3) working days regardless of whether the student has actually started training.

A. All monies will be fully refunded if the application is not accepted.
B. All refunds will be made within 30 days of cancellation or withdrawal.
C. Refunds will not be granted for books, materials, or supplies/kits.

Students will be obligated for all charges (tuition/fees/books/supplies) for the period of financial obligation they are currently attending plus any prior account balance. Students who have withdrawn and wish to re-enter will be charged a $100 re-entry fee.

Return of Title IV Funds
A pro-rated portion of any Federal Title IV Funds received will be returned to the appropriate program for students who withdraw before completing 60% of the payment period of the program of study. The formula for Return of Title IV Funds (section 484B of the Higher Education Act) also specifies the order in which funds are to be returned to the financial aid programs.

The return of Title IV funds under the Federal Refund Policy, follow a specific order:
(1) FFEL/Direct Stafford Unsubsidized Loan – (2) Subsidized Loan – (3) Perkins Loan –
(4) FFEL/Direct PLUS – (5) Pell Grant – (6) ACG – (7) FSEOG – (8) Other Title IV.

CANCELLATION AND REFUND POLICY

Cancellation and Refund Policy
1. Cancellation must be made in person or by Certified Mail, for official withdrawals, the cancellation date will be either the postmark on written notification, or the date said information is delivered to the school in person.
2. All monies will be refunded if the school does not accept the applicant or if the student cancels within three (3) Business days after signing the enrollment agreement and making initial payment.
3. Cancellation after the third (3rd) Business day, but before the first class, will result in a refund of all monies paid, with the exception of the $150 registration fee.
4. Cancellation after attendance has begun, but prior to 50% completion of the program, will result in a Pro Rata refund computed on the number of scheduled hours the student is enrolled to the total program hours.
5. Cancellation after completing 50% of the program will result in no refund.
6. Termination Date: The termination date for refund computation purposes is the last date of actual attendance by the student unless written notice is received.
7. Cancellation of classes or programs by the institution before or after attendance has begun will result in 100% refund.
8. Refunds will be made within 30 days of the date of determination or receipt of Cancellation Notice. Date of determination will be within 14 days from last date of attendance.
9. The students’ rights under this agreement may not be assigned to any other person.
10. If the school is permanently closed, and no longer offers instruction after a student has enrolled, the student shall be entitled to a 100% refund.
11. If a student on an approved leave of absence notifies the school that he or she will not be returning, the date of withdrawal determination shall be the earlier of the scheduled date of return from the leave of absence or the date the student notifies the institution that the student will not be returning.
TUITION, FEES, BOOKS, UNIFORMS, SUPPLIES
Students will be obligated for all charges (tuition/fees/books/kits) for the period of financial obligation they are currently attending plus any prior account balance. The period of financial obligation is the time the student is enrolled. Students who have withdrawn and wish to re-enter will be charged a $100 re-entry fee.

*The tuition and fee schedule for all programs at Hollywood Institute of Beauty Careers is provided in an addendum to this catalog. Payment of all fees, or arrangement for the payment of all fees, must be made at the time of registration and are subject to change without notice. All financial obligations owed to Hollywood Institute of Beauty Careers must be paid, or arrangements for payments must have been made, before a student may re-enter, receive transcripts or graduate.

Students are also required to furnish their own personal school supplies such as pencils, pens, erasers, notebooks, calculators, index cards and dictionaries. Students may also be required to purchase additional supplies/kits based on his/her program of study. Any additional licensing fees are listed in an addendum and presented at the time of enrollment.

STUDENTS’ RIGHTS AND RESPONSIBILITIES
All Hollywood Institute of Beauty Careers students have the right:
- To see a copy of the documents describing the institution’s accreditation or licensing.
- To information about its programs, it’s instructional, laboratory, and other physical facilities, and its faculty.
- To information relating to job placement rates.
- To information concerning the cost of attending.
- To information on the policy on refunds to students who withdraw.
- To ask how the school determines whether a student is making satisfactory progress, and if not, the nature of the procedures.
- To information concerning special facilities and services that are available to the handicapped.
- To ask what financial assistance is available
- To ask who the Financial Services personnel are, where they are located, and how and when to contact them for information.
- To ask who the student’s academic advisor will be.
- To information concerning the school’s policies regarding attendance, dress, tardiness, testing.
- To fair, equal non-discriminatory treatment from all school personnel.
- To access his/her student records.
- To freely express themselves academically and have the right to individual integrity.

It is the responsibility of each Hollywood Institute of Beauty Careers student:
- To read, understand, and keep copies of all forms the student is asked to sign.
- To review and consider all information about the school’s program prior to enrollment.
- To understand the School’s refund policy, which is clearly stated on the Enrollment Agreement and in this catalog.
- To read the contents of the Application for Admissions carefully.
- To purchase or otherwise furnish books and supplies.
- To maintain school property in a manner that does not deface, destroy or harm it.
- To return library books in a timely manner and pay any necessary fine that may be imposed.
- To obtain required educational and financial clearances prior to graduation.
- To comply with all parking regulations.

DRESS CODE
Students are required to wear a uniform and lab coat for Skin Care and Electrology Programs, a uniform for the Cosmetology and a uniform for the Nail Technology and Massage Therapy. OSHA regulations require closed toe shoes be worn. No jeans or sleeveless tops may be worn. Short nails must be maintained in the massage and skin care programs. All students are treated equally and are required to practice good hygiene as a daily routine. A clean, professional appearance is essential in our school due to the nature of the environment in which we work in.

DEFINITION OF CLOCK HOUR
Students are awarded clock hours for course completion. A clock hour is defined as a minimum of 50 minutes of supervised instruction. Class and break schedules are on the course descriptions provided by each instructor.
GRADUATION REQUIREMENTS

A. Completion of hours and services as stated in the catalog and/or addendum.
B. Overall minimum grade point average (GPA) of 2.0 ("C") or higher to test for licensure with the Department of Health and a minimum grade point average (GPA) of 2.5 ("C") or higher to test for licensure with the Department of Business and Professional Regulation.
C. Resolve all financial obligations to the institution.
D. Completion of Hollywood Institute of Beauty Careers’ Florida State Exam Review Class for applicable programs.

Students receive a diploma upon graduation. Hollywood Institute of Beauty Careers does not guarantee employment; however, employment assistance is available. Hollywood Institute of Beauty Careers has a career placement office that provides job development skills and employment assistance upon request.

Family Educational Rights and Privacy Act (FERPA)

Policies and procedures concerning the privacy of the students’ records maintained by Hollywood Institute of Beauty Careers and its faculty and staff are governed by the Family Educational Rights and Privacy Act of 1974 (Public Law 93-380). Students’ records are maintained by campus Registrar’s Office (academic records), Financial Services Department (financial aid records) and Business Management Office (accounts receivable records).

Students’ records are maintained by the institution in permanent files. Under Section 438 of the General Provision Act (Title IV of Public Law 90-247), students age 18 or over have access to their personal record files kept by the institution. The registrar maintains a log with the dates the records were checked out and used by other departments.

All authorized personnel have access to student records for official purposes. A student (or in some cases eligible parents) is given access to his/her record within a reasonable time after submitting a written request to the custodian in possession of that record (Registrar, Financial Services, or Business Management). If the content of any record is believed to be in error, inaccurate, discriminatory, misleading or in violation of the student rights or otherwise inappropriate, it may be challenged and a written explanation included in the record. A student’s right to due process allows for a hearing, which may be held at a reasonable time and place at which time evidence may be presented to support the challenge.

Student information is released to persons, agencies, or legal authorities as required by subpoena/legal process or by consent of a student (or eligible parent). Information is released on a consent basis in cases where a student or eligible parent has provided a written consent, signed, dated and specifying the information to be released and name(s) of persons to whom the information is to be released.

Hollywood Institute of Beauty Careers strictly adheres to the requirements of FERPA regarding students’ rights and privacy of information. In accordance with public law 93-380, Family Educational Right and Privacy Act, Florida Statute 5.229.782, the school allows students to access their educational records; challenge records they believe are inaccurate, incomplete or misleading; and limit the release of such information. Records will not be released without the written consent of the student. A student will be notified whenever a court subpoenas the records in which case, written consent is not required. The parent(s) of a dependent minor student has the right to inspect the records that are maintained by the school on behalf of the student. The schools accrediting agency along with federal, state and local authorities involving an audit or evaluation of compliance with education programs have the right to inspect records that are maintained by the school on behalf of the student without the student’s consent.
SATISFACTORY ACADEMIC PROGRESS POLICY

NOTE: Student receiving funds under the Federal title IV Financial Aid Program must maintain Satisfactory Progress in order to maintain eligibility for such funds. Student receiving benefits from the Department of Veteran Affairs must maintain a minimum of 80% attendance to maintain eligibility for such funds.

ATTENDANCE PROGRESS

ATTENDANCE: Students must attend at least 67 percent at each scheduled evaluation in order to be considered making satisfactory progress and to complete the course within the maximum time frame.

MAXIMUM TIME FRAME: The maximum time frame a student has to complete the course is 150% of scheduled attendance. Transfer hours from another institution that are accepted toward the student’s educational program are counted as both attempted and completed for the purpose of determining maximum time frame.

General Beauty Culture/Cosmetology (1200 hours/ 10 months day/ 17 months eve):
MAXIMUM TIME FRAME: The maximum time frame a student has to complete the course is 1,800 hours of scheduled attendance.

Barber (1200 hours/ 10 months day/ 17 months eve):
MAXIMUM TIME FRAME: The maximum time frame a student has to complete the course is 1,800 hours of scheduled attendance.

Full Specialist (600 hours/ 7 months day/ 9 months eve):
MAXIMUM TIME FRAME: The maximum time frame a student has to complete the course is 900 hours of scheduled attendance.

Massage Therapy (600 hours/ 7 months day/ 9 months eve):
MAXIMUM TIME FRAME: The maximum time frame a student has to complete the course is 900 hours of scheduled attendance.

Electrology (320 hours/ 4 months day/5 months eve):
MAXIMUM TIME FRAME: The maximum time frame a student has to complete the course is 480 hours of scheduled attendance.

Skin Care (260 hours/ 3 months day/5 months eve):
MAXIMUM TIME FRAME: The maximum time frame a student has to complete the course is 390 hours of scheduled attendance.

Nail Technology (240 hours/ 3 months day/4 months eve):
MAXIMUM TIME FRAME: The maximum time a student has to complete the course is 360 hours of scheduled attendance.

Skin Care & Massage Therapy (900 hours/8 months day/ 14 months eve)
MAXIMUM TIME FRAME: The maximum time a student has to complete the course is 1350 hours of scheduled attendance.

Skin Care & Electrology (600 hours/7 months day/9 months eve)
MAXIMUM TIME FRAME: The maximum time a student has to complete the course is 900 hours of scheduled attendance.

SATISFACTORY ACADEMIC PROGRESS

Students must maintain minimum grade required in program of enrollment at each scheduled evaluation in order to be considered making satisfactory progress.

MINIMUM GRADE REQUIRED:

- General Beauty Culture/Cosmetology: 75%
- Barber: 75%
- Full Specialist: 75%
- Massage Therapy: 70%
- Electrology: 70%
- Skin Care: 75%
- Nail Technology: 75%
- Skin Care and Massage Therapy: 75%
- Skin Care and Electrology: 75%
ACADEMIC GRADING SYSTEM - Cosmetology, Barber, Nail Technology, Skin Care and Full Specialist Programs

Students are given both practical and theoretical tests and quizzes throughout each class. Through these methods, the teachers are able to review each student's progress. The following is the grading scale used:

<table>
<thead>
<tr>
<th>Grade</th>
<th>Minimum Passing Score</th>
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</thead>
<tbody>
<tr>
<td>A</td>
<td>4.0</td>
</tr>
<tr>
<td>B</td>
<td>3.0</td>
</tr>
<tr>
<td>C</td>
<td>2.0</td>
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<tr>
<td>D</td>
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</tr>
</tbody>
</table>

For Cosmetology and Cosmetology related programs students are required to have a minimum passing score of 75%. All Cosmetology, Barber, Nail Technology, Skin Care and Full Specialist students are required to have a minimum passing score of 75% in each course. An overall grade of "C" or above is required to graduate.

ACADEMIC GRADING SYSTEM - Massage Therapy and Electrology Programs

Students are given both practical and theoretical tests and quizzes throughout each class. Through these methods, the teachers are able to review each student's progress. The following is the grading scale used:

<table>
<thead>
<tr>
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<th>Minimum Passing Score</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
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<tr>
<td>C</td>
<td>2.0</td>
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<tr>
<td>D</td>
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</table>

*All Massage Therapy and Electrology related programs are required to have a minimum passing score of 70% in each course. An overall grade of "C" or above is required to graduate.

ACADEMIC GRADING SYSTEM - Skin Care and Electrology and Skin Care and Massage Therapy Programs

Students are given both practical and theoretical tests and quizzes throughout each class. Through these methods, the teachers are able to review each student's progress. The following is the grading scale used:

<table>
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<th>Minimum Passing Score</th>
</tr>
</thead>
<tbody>
<tr>
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<td>2.0</td>
</tr>
<tr>
<td>D</td>
<td>1.0</td>
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</tbody>
</table>

*Combination programs including Skin Care and Electrology and Skin Care and Massage Therapy are required to have a minimum passing score of 75% in each course. An overall grade of "C" or above is required to graduate.

DETERMINATION OF PROGRESS

Progress evaluations will be conducted with the student shortly after students reach the following actual hourly increments. All students attending this school shall have the right to review their academic records, including grades, attendance and counseling and may be reviewed by request. Evaluations, at a minimum, will occur at the following hourly increments:

- Cosmetology (1200): 450, 900, 1200
- Full Specialist (600): 300, 600
- Skin Care (260): 130, 260
- Nail Technology (240): 120, 240
- Massage Therapy (600): 300, 600
- Electrology (320): 160, 320
- Barber (1200): 450, 900, 1200
- Skin Care/Massage Therapy (900): 450, 900
- Skin Care/Electrology (600): 300, 600

Satisfactory:

Students with a minimum required grade average in theory and practical and clinic performance, and minimum 67 percent attendance percentage at each hourly increment of scheduled attendance, will be considered to be making satisfactory progress until the next scheduled evaluation. In order for a student to be considered making satisfactory progress as of course midpoint, the student must meet both attendance and academic minimum requirements on at least one evaluation by the midpoint of the course.

Unsatisfactory:

Students failing to meet minimum progress requirements at a scheduled evaluation will be placed on Academic warning until the next scheduled evaluation. At the end of the Academic warning period, the student's progress will be re-evaluated. If the student is meeting minimum requirements, he or she will be determined to be making satisfactory progress. If the student has failed to achieve minimum requirements, the student is subject to termination from the school.
RE-ENTRY
A student who has been terminated or withdrawn may reapply to Hollywood Institute of Beauty Careers in the same status as when they were withdrawn. At that time, the student’s academic records will be evaluated in order to determine if it is possible for a cumulative grade point to be achieved and for the program to be completed within the maximum time frame of 150%. Returning Students will be charged a $100 Re-entry fee.

After being readmitted to Hollywood Institute of Beauty Careers, any student not earning a 2.0 and completing 67% of the clock hours attempted each month thereafter will be academically dismissed from the institution.

WITHDRAWAL
Students have the option to officially withdraw from the school at any time by giving written notification to the school office. Unofficial withdrawal can take place at such time as the student fails to attend classes and has made no contact with the school administration. A grade of “W” will be assigned upon withdrawal determination. Upon withdrawal, official or unofficial, the school's refund policy will apply and arrangements must be made to pay any balance due to the school. Students will not be permitted to re-enroll in the school with an outstanding balance. Any monies due to the student at the time of withdrawal, official or unofficial, will be refunded to the student within 30 days of the date of determination.

INCOMPLETE GRADES
If a student is given an “I” or “incomplete” for any course in a grading period, the student is given seven calendar days to comply with instructor requirements for receiving a grade. If by the seventh day the student has not complied with instructor requirements. The student shall be given a grade of F. If the student complies and receives a passing grade, the incomplete grade will be changed to the passing grade and the GPA will be re-calculated. If a student complies and receives a failing grade, the grade shall be changed and the GPA shall be re-calculated. The period of time taken to complete assignments within the seven day policy shall count towards the maximum time frame for program completion.

REPEATING COURSES
A student may repeat a course if they receive a grade of "F". This course must be taken at the next available offering date. A student may repeat the same course only once. The new grade will replace the original grade upon successful completion of the course. If a student does not receive a passing grade they will not be able to move forward with the program and will therefore be terminated. Repeat courses count against the maximum allowable time frame for completion of the program.

NON-CREDIT REMEDIAL COURSES
The institution does not offer non-credit remedial courses. However Hollywood Institute of Beauty Careers does offer remediation for those students that require a refresher or review of subject matter, or those students who have failed to pass a state board exam.

LEAVE OF ABSENCE POLICY
Students who need to take a leave of absence from the school must submit, in writing, a signed request for leave, administration will then review the request for approval. Students on a leave of absence are not considered to be withdrawn from school. Student’s leaves of absence per 12-month period can not to exceed 180 days in total. A leave of absence extends the student’s contract period and maximum time frame by the same number of days taken in the leave of absence. Any student who does not return from their leave of absence on the scheduled date will be withdrawn from school. A student on an approved leave of absence who has notified the school that he/she will not be returning will be withdrawn from the program. The determined date of withdrawal will be the earlier of the date of expiration of the leave of absence or the date the student notifies the school that he/she will not be returning. The withdrawal date for a student who does not notify the school that he/she is not returning will be the date of determination.

ATTENDANCE
All students are expected to attend classes on a regular basis. Daily attendance is required, and is recorded through our automated biometric system and is tracked by the Instructor. In the event of an absence, the student is responsible to make arrangements to complete any makeup work that may be assigned to them. If satisfactory arrangements are not made, incomplete or failing grades may be assigned, any change to attendance or grades must first be approved by the campus director. Students who are unable to attend class should notify the school promptly.

EXCUSED ABSENCES IN CLOCK HOUR PROGRAMS
In a clock-hour program, students are allowed to count a limited number of excused absences when deciding whether the student has completed the hours in a payment period. An excused absence may only be counted if the student is excused from hours that were actually scheduled were missed and do not have to be made-up for the student to receive the degree or certificate for the program. Up to 10% of total program scheduled clock hours per payment period are eligible for excused time.
TARDINESS
Students are expected to arrive to class on-time and prepared to learn. As tardiness causes the student to miss valuable instruction, and disrupts the class, any student who is tardy to class three (3) times will be counseled by the instructor. Any further tardiness will result in the student being required to make up hours and work missed at a scheduled time agreed upon by the instructor.

POLICY FOR REGISTRATION/LICENSURE / EXAMINATIONS AND FEES
Students shall be required to apply to the state of Florida for registration and/or licensure in their chosen profession. Please see attached addendum for information pertaining to requirements and fees for registration/licensure for each program offered at Hollywood Institute of Beauty Careers.

ADMINISTRATIVE POLICIES
School policies have been formulated in the best interests of the student and the School. The provisions of this catalog are not to be regarded as an irrevocable contract between the student and the School.

Out of necessity, Hollywood Institute of Beauty Careers reserves the right to change any provision or requirement, including fees, contained in the catalog at any time – with notice. The School further reserves the right to require a student to withdraw at any time under appropriate procedures. Hollywood Institute of Beauty Careers also reserves the right to impose probation on any student whose conduct, attendance, or academic standing is unsatisfactory. Any admission on the basis of false statements or documents is void when the fraud is discovered and the student may be terminated on such grounds. In such cases, the student may not be entitled to any credit for work that he/she may have completed at the School.

The School also reserves the right to cancel any classes which do not have a minimum number of students enrolled.

* STUDENT CONDUCT POLICY *

Hollywood Institute of Beauty Careers is pleased to provide a professional, effective and courteous learning environment for all of its students. In an effort to create an atmosphere that fosters learning and success it is necessary to adhere to the student code of conduct on a daily basis.

The following rules and regulations will assist in making your experience at Hollywood Institute of Beauty Careers a productive and successful one while also maintaining mutual respect towards your fellow students, staff, faculty and the institution itself:

1. All students are required to attend school dressed in appropriate attire. School uniform or its equivalent is acceptable. Students dressed inappropriately will not be permitted in class. Shoes for all programs must be flat, rubber soled and closed toed. Students in the massage and skin care program must maintain short nails.
2. Theft of any kind shall result in immediate termination from Hollywood Institute of Beauty Careers.
3. All students must conduct themselves professionally at all times. Interaction with administration, faculty, clients and fellow students should be courteous and professional. Unprofessional behavior may result in your termination from the school.
4. Confrontational or threatening behavior towards fellow students, faculty, staff or clients shall result in immediate termination from Hollywood Institute of Beauty Careers.
5. Derogatory or negative statements towards the school, its faculty or staff communicated verbally, in writing (including via text, email, blog, social networks, etc.) shall result in immediate termination from Hollywood Institute of Beauty Careers.
6. Cell phone usage while in the classroom is prohibited. Cell phone ringers must be placed on vibrate or in the off position. Students must quietly leave the classroom and the school facility if it is necessary to use the cell phone.
7. Videotaping, audiotaping and video recording of any kind is prohibited unless approved by the Campus Director.
8. All rules of sanitation, sterilization and overall cleanliness must be followed at all times. It is imperative that your stations and work tools be sanitized and sterilized properly before usage.
9. Food or Drinks are only allowed in designated areas.
10. Students are not permitted to perform services beyond what the client has scheduled with the teacher and the front desk. Students (with the exception of massage students) can receive gratuities but are prohibited from charging clients directly for services rendered.
11. Smoking is prohibited in school facility.
12. Daily attendance is mandatory. Failure to attend school in accordance with Hollywood Institute of Beauty Careers’ attendance policy will result in a written warning, followed by Academic warning and then termination if lack of attendance continues. Please notify the school in advance if you will be absent or late.
13. Lateness to class is unacceptable. A student arriving to class 15 minutes or more after the scheduled time will not be allowed in class until after the first scheduled break.
14. All tests, quizzes and assignments must be completed in a satisfactory manner prior to graduation. A student will not receive a diploma/certificate until all academic requirements have been met.
15. Any student caught attempting to bypass security, change settings or a password on school computers is subject to immediate dismissal from school.
16. If a student is asked to leave the classroom by a faculty member or Hollywood Institute of Beauty Careers’ staff and does not do so immediately, the student shall be subject to police escort from the premises and subject to termination from Hollywood Institute of Beauty Careers.

17. Students on a payment plan must make payments as scheduled. All payments are due on a Monday prior to entering class. A late payment will result in a 10% late fee being added to your balance. Failure to make a payment within 3 days of when due will result in the student not being allowed to attend the class unless prior arrangements in writing have been made with the Campus Director.

18. All monies owed must be paid prior to graduation. A student will not receive a diploma/certificate until the balance is paid in full.

19. All students are requested to inform the school upon passing the state board exam and upon becoming employed.

20. Students shall be required to apply to the State of Florida for licensure and or registration in their career of choice. Please see attached for information pertaining to licensure registration for each program offered at Hollywood Institute of Beauty Careers.

21. No solicitation of any kind is permitted on school premises. Students are not allowed to sell products or services or promote programs offered at other institutions while attending classes at Hollywood Institute of Beauty Careers. Recruitment of other students for any purpose shall be considered harassment. Solicitation of any kind shall be grounds for immediate termination.

CLASS SIZE
In order for students to receive individualized attention, class size will not exceed 30 students per instructor in the classroom. Hollywood Institute of Beauty Careers constantly monitors class size to ensure that program objectives can be met by each student attending Hollywood Institute of Beauty Careers. When required, Hollywood Institute of Beauty Careers will monitor and maintain appropriate programmatic instructor/student ratios in laboratory and clinical settings.

TUTORING
Faculty tutors are available in all subject areas for both lecture and practical techniques. Tutoring services are available to all enrolled students by request.

STUDENT DISCIPLINARY PROCEDURES
If a student violates Hollywood Institute of Beauty Careers’ Standards of Conduct in a classroom, the first level of discipline lies with the instructor. If a situation demands further action, the Campus Director is responsible. If a student has a serious objection to the disciplinary action imposed, the student has the right to use the grievance process as outlined herein. When a student violates Hollywood Institute of Beauty Careers’ Standards of Conduct outside the classroom but on campus, the Campus Director is the first level of discipline. If a student is dissatisfied with the disciplinary action imposed, the student has the right to use the grievance process as outlined herein.

ACADEMIC AND ADMINISTRATIVE DISMISSAL
A student may be dismissed from Hollywood Institute of Beauty Careers for disregarding administrative policies. Causes for dismissal include:

- Failure to meet minimum educational standards.
- Non-criminal, disruptive or otherwise inappropriate conduct (whether directed to another student or a school representative).
- Continued inappropriate personal appearance.
- Continued unsatisfactory attendance.
- Non-payment for services rendered by Hollywood Institute of Beauty Careers.
- Failure to comply with policies listed in the current catalog.
- Conduct prejudicial to the class, program, or school.

INTERNAL COMPLAINTS AND GRIEVANCE PROCEDURE
Hollywood Institute of Beauty Careers is dedicated to the success and well-being of each student, staff member, and teacher. In the event that dissatisfaction arises, interested parties are expected to refer their complaints to a school administrator or school president, in writing, to be resolved. A school representative will meet with the complainant within 10 days of receipt of the written complaint.

Most complaints can be resolved in an informal manner. However, should a complaint not be handled in a satisfactory manner, the complaint will be referred to a complaint committee consisting of the school president, a staff member, and an independent third party. This committee will meet within 21 calendar days of receipt of the complaint. Any and all discussions and meetings will be documented and a copy provided to the complainant at the time of the meeting. If more information from the complainant is needed, a letter will be written outlining the additional information. If no further information is needed the complaint committee will act on the allegations and a letter will be sent to the complainant within 15 days stating the steps taken to correct the problem, or information to show that the allegation were not warranted or based on fact.

Should a complaint not be handled in a satisfactory manner, any student, staff member, or teacher may contact the Commission for Independent Education of the Florida Department of Education, 325 West Gaines Street, Suite 1414, Tallahassee, FL 32399, toll-free telephone number (888) 224-6684.
DRUG-FREE POLICY
Two federal laws, the Drug-Free Workplace Act of 1988 (P.L. 101690) and the Drug-Free Schools and Communities Act (P.L. 101226), require institutions receiving federal financial assistance to provide a drug-free workplace, and to have a drug-free awareness program and a drug and alcohol abuse prevention program for students and employees. As a matter of policy, Hollywood Institute of Beauty Careers prohibits the manufacture and unlawful possession, use, sale, or distribution of illicit drugs and alcohol by students and employees on its property and at any school activity. Any violation of these policies will result in appropriate disciplinary actions up to and including expulsion in the case of students and termination in the case of employees, even for a first offense. Violations of the law will also be referred to the appropriate law enforcement authorities. Students or employees may also be referred to abuse help centers. If such a referral is made, continued enrollment or employment will be subject to successful completion of any prescribed counseling or treatment program. Information on the school’s drug-free awareness program and drug and alcohol prevention program may be obtained from the Campus Director’s office.

DRUG AND ALCOHOL ABUSE PREVENTION
Research has shown that abuse of alcohol and drugs is a national public health concern. More than 43% of college students report some heavy episodic drinking and thousands of students annually experience problems related to their alcohol use, including unintentional injuries, risky sexual behaviors, sexual assault, fights, and traffic crashes. (Alcohol Policies on College Campuses, Journal of American College Health, Vol 53 (4), Jan/Feb 2005).

Below please find drug alcohol counseling, treatment and rehabilitation programs available to students and employees:
- Alcoholics Anonymous - http://www.aa.org
- Mothers Against Drunk Driving - http://www.madd.org
- National Institute on Drug Abuse - https://www.drugabuse.gov/
- Partnership for a Drug Free America - http://www.drugfree.org
- Al-Anon - http://al-anon.org/
- Center for Substance Abuse Prevention (CAPT) - https://www.samhsa.gov/capt/about-capt
- Community Anti-Drug Coalitions of America (CADCA) - http://www.cadca.org/
- Office of Violence Against Women - https://www.justice.gov/ovw/local-resources

ANTI-HAZING POLICY
Hollywood Institute of Beauty Careers adheres to a strict anti-hazing policy. Hazing of any sort will not be tolerated nor does the school condone such behavior. Students found hazing will automatically be terminated from the school.

EXAMINATION OF STUDENT RECORDS, TRANSCRIPTS AND DIPLOMAS
Hollywood Institute of Beauty Careers maintains permanent records of students’ grades and attendance. All students attending this school shall have the right to review their academic records, including grades, attendance and counseling. Records are supervised by the Campus Director and may be reviewed by request. Students are entitled to one copy of their final transcript. Additional copies of transcripts may be obtained at a charge of $5.00 per copy. A written request signed by the student should be made a minimum of two (2) weeks before the transcript is required. The full address of the person/place to which the transcript is to be sent must be included. All financial obligations to the school must be paid before transcripts are released.

STUDENT SERVICES

Orientation
The orientation program, held prior to the first day of class, is designed to facilitate transition to the Hollywood Institute of Beauty Careers and to familiarize new students with the organization and operation of the institution. During the orientation, students are versed on the mission and the tradition of the School, rules and regulations, study techniques, and academic standards.

Career Services
It is the policy of Hollywood Institute of Beauty Careers’ Career Services Department to assist students in finding a position upon graduation. Prior to, and after graduation, the Placement Office will advise the student in career development skills and assist the students in finding employment in their chosen career field. Students are required to provide the Placement Office with a current résumé and to maintain satisfactory attendance to retain their placement privileges. Although Hollywood Institute of Beauty Careers provides employment placement assistance, it cannot promise or guarantee employment. All students must complete an exit interview before their graduation date.
Academic Advising
The school provides students with academic advising. Students may meet with the Campus Director, Financial Aid Officer or the Student Services Department to discuss his/her educational options. In addition, the School maintains contacts with various community organizations and agencies to help meet students’ personal needs.

Housing
Hollywood Institute of Beauty Careers does not offer on-site housing for its students. There are many hotels, motels, and apartments conveniently located near the school. Our office maintains a list of available locations that may be suitable for out-of-town students. We will gladly assist you in locating a place to stay while attending our school.

Parking
Parking and traffic regulations must be maintained for the protection of all. Students must park in authorized spaces. Students must not park in handicapped spaces (unless possessing the appropriate licensure), on sidewalks, and in “no parking areas.” Violators are subject to being towed without prior warning or formal notification.

Field Trips
Students may be eligible to participate in approved field trips by their instructors at appropriate times during the classroom training period. These trips are designed to supplement the curriculum and to introduce the student to situations which cannot be reproduced in the classroom. Students will be notified in advance of any scheduled trips. Field trip forms must be signed prior to any trip. In order to be eligible, student must be in good academic and financial standing.

Guest Lecturers
Hollywood Institute of Beauty Careers believes that speakers from the business and professional world, which graduates will be entering, can enhance a student’s education. Approved guest lecturers are invited throughout each program to speak to students on a variety of relevant subjects.

Graduation
Students who satisfactorily complete their academic requirements for the program in which they are enrolled are eligible to participate in a commencement ceremony. In order to graduate from the institution and participate in commencement exercises, students must meet with the Student Services Department to make application, request participation and complete all required institutional and departmental exit paperwork.

Resource Center
Additional resource materials including professional reference books and videos are available for student use. These materials are located in the resource center.

FIRE PRECAUTIONS
Students should take particular note of exit signs in each building. Students should familiarize themselves with the appropriate evacuation route posted for each room. In the event of an emergency:

- Leave the building by the nearest exit in an orderly fashion (do not use elevators).
- Stand at a safe distance from the building.
- Do not re-enter the building until directed to do so by administration.

CAMPUS SECURITY/CRIME PREVENTION AND SAFETY PROGRAMS
In compliance with the Federal Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act, Hollywood Institute of Beauty Careers publishes an annual security report that contains information concerning policies and programs relating to campus security, crimes and emergencies, the prevention of crimes and sexual offenses, drug and alcohol use, campus law enforcement, and access to campus facilities. The annual Security report also includes statistics concerning the occurrence of specified types of crimes and campus and at certain off-campus locations.

The annual security report is published each year by December 1, and will contain statistics for the three most recent calendar years. The annual security report is provided to all current students and employees. The copy of the most recent annual security report may be obtained from the Campus Director.

In addition to the annual security report, each campus has security procedures to maintain a crime log of all reported crimes. The crime log is available for public inspection during regular business hours in the Campus Director’s office. Hollywood Institute of Beauty Careers will report to the campus community concerning the occurrence of any crime includable in the annual security or local police and that is considered to be a threat to students or employees.
The Violence Against Women Act (VAWA) was implemented in 1994 in recognition of the severity of the crimes associated with domestic violence, sexual assault, and stalking, as part of the Violent Crime Control and Law Enforcement Act of 1994. VAWA was reauthorized in 2000, 2005, and 2013 to strengthen the law. The Violence Against Women Act provides protection to women against crimes of sexual violence. The act was amended on several occasions and placed new obligations on colleges and institutions to report and conduct educational programs under its Campus Sexual Violence Act (Campus SaVE Act), which amended the Clery Act.

The 2013 VAWA Reauthorization added a non-discrimination provision that prohibits discrimination on the basis of sex by organizations that receive funding under the Act and allows an exception for “sex segregation or sex-specific programming” when it is deemed to be "necessary to the essential operations of a program". Critical to ending violence and maintaining a safe campus is recognizing and avoiding abusive behavior. Abuse can surface in many ways (emotional, verbal, psychological, sexual, and physical). Some warning signs of abuse are:

- Frequent yelling directed at a partner
- Blaming partner for own faults
- Name-calling
- Consistently accusing partner of infidelity
- Kicking, holding, slapping, and scratching
- Forcible sex (e.g., wanting sex after hitting)

All institutions are charged with adopting the following VAWA requirements:

- A statement that the institution prohibits the offenses of domestic violence, dating violence, sexual assault, and stalking
- A clear definition of what constitutes domestic violence, dating violence, sexual assault, and stalking in the applicable jurisdiction
- A definition of consent in regards to sexual activity, in the applicable jurisdiction
- Safe and positive options for bystander intervention in order to prevent or intervene when there is a risk of sexual violence or stalking against another individual
- Information on risk reduction to recognize warning signs of abusive behavior or how to avoid potential attacks

**VAWA Policy Statement:**

Hollywood Institute of Beauty Careers is committed to maintaining a safe and secure work and academic environment free of any form of sexual misconduct including domestic violence, dating violence, sexual assault, stalking, and sexual harassment. A violation of the Violence Against Women’s Act shall constitute grounds for disciplinary action, up to and including, dismissal from the Institute.

**Definitions:**

- **Domestic Violence** – Pattern of abusive behavior that is used by an intimate partner to gain or maintain power and control over the other intimate party. Includes any assault, aggravated assault, battery, aggravated battery, sexual assault, sexual battery, stalking, aggravated stalking, kidnapping, false imprisonment, or any criminal offense resulting in physical injury or death of one family or household member by another family or household member.
- **Dating Violence** – Violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim; and where the existence of such a relationship based on a consideration of the following factors:
  - Length of relationship
  - Type of relationship
  - Frequency of interactions between the persons involved in the relationship
- **Sexual Assault** – Non-consensual oral, anal, or vaginal penetration by or union with the sexual organ of another or by any other object.
- **Stalking** – Willfully, maliciously, and/or repeatedly following, watching, harassing or intimidating another person; in person, electronically, or by any other means.
- **Consent** – Consent is free and active agreement, given equally by both parties, to engage in a specific activity. Giving in is not the same as giving consent.

**Timely Warnings**

In the event that a situation arises, either on or off campus, in the judgment of the Campus Director, constitutes a series and/or continuing threat, a campus wide “timely warning” will be issued. Notices will be posted in each common area.

**Reporting Crime**

Any suspicious activity, or person seen in the parking lots or loitering around vehicles, inside the buildings or around the halls should be reported to the police department. In addition, you may report a non-emergency crime to the following:

1. School Official/Administrator (Instructor)
2. Student Services Department
3. Campus Director
Confidential Reporting Procedure
If you are a victim of a crime and unsure if you want to pursue action within the Institute system or the criminal justice system, you may still make a confidential report. The Campus Director may be told of the details of the incident in confidence. The purpose of confidential reporting procedure is for your security, while taking steps to ensure your future safety and the safety of others. With such information, the Institute can keep accurate records of the number of incidents involving students, determine where there is a pattern of crime with regard to a particular location, method or assailant, and alert the campus community to potential danger. These incidents are counted and disclosed in the annual crimes statistics for the institution with no identifying information.

CHANGES TO PROGRAMS, EQUIPMENT, ETC.
Hollywood Institute of Beauty Careers reserves the right to make changes in equipment, textbooks, supplies and curriculum to reflect the latest technology and advancement in a program of study. Tuition and fees are subject to review and modification.

COURSE NUMBERING SYSTEM
The course numbering system uses a 5 or 6 digit alpha numeric identifier. The prefixes represent the subject area. The suffixes represented the sequence of content. The prefixes are as follows: EL-Electrolysis; FS-Full Specialist; GBC-General Beauty Culture (Cosmetology); HA-HIV/AIDS; LA-Laser and Light Hair Removal/Reduction; MT-Massage Therapy; SC-Skin Care, BA-Barber; SC/MT-Skin Care and Massage Therapy, SC/EL-Skin Care and Electrology.

COPYRIGHT INFRINGMENT POLICIES AND SANCTIONS
Policies regarding copyright infringement and sanctions regarding violation can be found on the website (www.hi.edu) under consumer information.

VOTER’S REGISTRATION FOR STUDENTS
United States citizens who are students of voting age can find information specific to their states of residence by visiting http://www.eacc.gov/voter_resources/contact_your_state.aspx. Our school policy is on the website at www.hi.edu.

VACCINATIONS POLICY
Hollywood Institute of Beauty Careers does not require vaccinations for admission to our school. While many vaccines are routinely recommended for most people each person has a unique medical profile (overall health, use of medication, family and personal disease history) that can affect decisions about vaccination. http://www.cdc.gov/vaccines/pubs/vis/default.htm

LIMITATIONS OF EMPLOYABILITY DUE TO CRIMINAL HISTORY
Students with criminal histories may not be eligible for professional certification or licensure after graduation, depending on the requirements of the student’s chosen program at the time of completion. The Board of Cosmetology/Barber has a criminal reporting requirement.

This information can be found at:
www.myfloridalicense.com/dbpr/pro/cosmo/index.html
www.myfloridalicense.com/dbpr/pro/barb/index.html

The Board of Health also has a criminal reporting requirement, this information can be found at; www.doh.state.fl.us/
Please contact the Student Services Department if you have any questions or concerns regarding the criminal history requirements.
**PROGRAM OUTLINES AND DESCRIPTIONS**

*General Beauty Culture / Cosmetology Program Outline (1200 HOURS)*

CIP CODE: 12.0401

**Spanish Cosmetology Program Disclosure** - COMPLETING A COURSE OR PROGRAM IN A LANGUAGE OTHER THAN ENGLISH MAY REDUCE EMPLOYABILITY WHERE ENGLISH IS REQUIRED. *Program available in English and Spanish at select campuses.*

Program Description: With our Pivot Point program, the student will learn to see, think, create and adapt like a professional designer starting the first day of class. Our modular approach to teaching has students on a schedule where they focus on one core subject at a time. This makes the learning process easier AND teaches the ‘why,’ not just the ‘how’, of the design process.

Objective: The objective in the cosmetology program is to train students in the skills needed to meet the competencies for the examination required by the State Board of Cosmetology. The program includes 575 clock hours of classroom training (Academic Instruction), and 625 clock hours of lab hours with 920 service requirements under the supervision of a Florida Licensed Cosmetologist. Hollywood Institute of Beauty Careers offers a Cosmetology Program that prepares the student to meet the educational requirements of the Department of Business and Professional Regulations and Florida Administrative Code. Upon successful completion of the program, a diploma will be awarded and the graduate will be eligible for the State Board exam required for licensure.

SAP Requirement: 75% is required for all coursework.

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**PROGRAM BREAKDOWN BY COURSE**

<table>
<thead>
<tr>
<th>Course Number</th>
<th>Course Title</th>
<th>Theory Hours</th>
<th>Lab Hours</th>
<th>Services (If Applicable)</th>
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<tr>
<td>HA101</td>
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<td>GBC101</td>
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<td>GBC102</td>
<td>Technical Hair Sculpture</td>
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<td>Technical Hair Design</td>
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<td>GBC104</td>
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<td>Chemical Hair Color</td>
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<td>GBC106</td>
<td>The Study of Nails</td>
<td>15</td>
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<tr>
<td>GBC107</td>
<td>The Study of Skin</td>
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<tr>
<td>GBC108</td>
<td>Creative Advanced Techniques</td>
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<td></td>
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<tr>
<td>GBC109</td>
<td>Salon Success</td>
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<tr>
<td>GBC110</td>
<td>State Board Prep</td>
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<tr>
<td>GBC111</td>
<td>Scalp Treatments &amp; Temporary Rinses</td>
<td>5</td>
<td>5</td>
<td>45</td>
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<td>GBC112</td>
<td>Shampoos and Rinses</td>
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<td>50</td>
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<td>GBC113</td>
<td>Salon Ecology</td>
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<td>10</td>
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<tr>
<td>GBC114</td>
<td>Beauty Salon Management</td>
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<td>8</td>
<td>5</td>
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<tr>
<td>GBC115</td>
<td>Makeup</td>
<td>10</td>
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<td>5</td>
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</table>

Subtotal: 575 625 920

Total Hours: 1200

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**ACADEMIC GRADING SYSTEM**

Students are given both practical and theoretical tests and quizzes throughout each class. Through these methods, the teachers are able to review each student's progress. The following is the grading scale used:

- **A** 4.0 90% - 100% Excellent
- **B** 3.0 80% - 89% Above Average
- **C** 2.0 75% - 79% Average
- **D** 1.0 0% - 74% Unsatisfactory

*For Cosmetology and Cosmetology related programs students are required to have a minimum passing score of 75%. All Cosmetology, Nail Technology, Skin Care and Full Specialist students are required to have a minimum passing score of 75% in each course. An overall grade of "C" or above is required to graduate.*
General Beauty Culture/Cosmetology Program Description - 1200 Hours

HA 101 HIV/AIDS Education (5 hours)
This course covers the study of blood borne pathogens and all types of Hepatitis as well as training in following universal precautions in Skin Care Procedures. Precautions that include, but are not limited to, wearing gloves when in contact with body fluids, mucous, non-intact skin, handling soiled items; isolation procedures for equipment, linens, and towels, etc, will be discussed.

GBC 101 Florida Laws & Rules for Cosmetology (10 hours)
Students learn the laws and rules that govern the field of cosmetology in the State of Florida.

GBC 102 Technical Hair Sculpture (150 hours, 75 services)
This course provides proficiency in hair sculpting (cutting) and instruction in the selection of proper hair cutting, implements and proper style selection. Instruction will consist of both classroom and laboratory activities, which will be designed to achieve salon/industry standards and State Board law.

GBC 103 Technical Hair Design (275 hours, 300 services)
This course provides proficiency in hairstyling. Lectures will cover principles of hair design, hairstyling, braiding and braid extensions, and wig and hair enhancements. Emphasis will be placed on creating hairstyles on mannequins and classmates. Instruction will consist of both classroom and laboratory activities, which will be designed to achieve salon/industry standards and State Board law.

GBC 104 Chemical Hair Texture (205 hours, 65 services)
Emphasizes theory of permanent waves and chemical relaxers. Enables the student to practice different wrapping techniques required by trend styles.

GBC 105 Chemical Hair Color (165 hours, 45 services)
This course provides proficiency in all types of hair coloring and bleaching. Emphasis will be placed on the analysis of hair and scalp, performance of predisposition test, selection of correct supplies and equipment for coloring, and basics of chemistry. Instruction will consist of both classroom and laboratory activities, which will be designed to achieve salon/industry standards and State Board law.

GBC 106 The Study of Nails (65 hours, 20 services)
This course is designed to establish proficiency in manicuring and pedicuring and in applying artificial nails and nail wraps.

GBC 107 The Study of Skin (65 hours, 10 services)
This course provides proficiency in facials and makeup. Lectures center on skin structure and growth, anatomy and physiology, electricity, hair removal, facials and makeup.

GBC 108 Creative Advanced Techniques (100 hours)
This course provides proficiency in all phases of cosmetology procedures. The focus is to perform cosmetology services on patrons in a salon setting. Students learn to increase their speed while sharpening their skills. All competencies, assignments, practical services and hours are completed as preparation is made to apply to the Florida Board of Cosmetology for examination.

GBC 109 Salon Success (25 hours)
This course provides proficiency in employability skills, communication, and math required to succeed in the salon industry. Lectures center on history and career opportunities, life skills, professional image, communicating for success.

GBC 110 State Board Preparation (75 hours)
The course comprises of a comprehensive review of curriculum and skills in preparation for the Florida state board exam to complete the requirements for licensing.

GBC 111 Scalp Treatments and Temporary Rinses (10 hours, 45 services)
This course provides proficiency in scalp treatments and temporary color.

GBC 112 Shampoos and Rinses (10 hours, 50 services)
This course provides proficiency in hair shampooing and rinses, Required 50 services.

GBC 113 Salon Ecology (18 hours, 300 services)
Students are taught the regulations regarding sanitations, disinfection and sterilization as well as how to perform these mandatory processes.

GBC 114 Beauty Salon Management (10 hours, 5 services)
The course will touch on entrepreneurship plus an overview of State Board of Cosmetology requirements, laws, rules and regulations. Instruction will consist of both classroom and laboratory activities, which will be designed to achieve salon/industry standards.

GBC 115 Make-Up (12 hours, 5 services)
Students will be instructed in the following areas in the makeup portion of the program: Color Theory & Analysis, Facial Features & Shapes, Client Consultation, Tools & Product Instruction, Corrective & Camouflage, Contouring and Highlighting, Lip Color, Shapes and Correction.
Barber Program Outline (1200 Hours)
CIP CODE: 12.0402

Program Description: The Barber program teaches theory, lab and hands on practice in shaving, hot towel, beard design, hair sculpting, hair design and hair color. Students will learn state law that governs barbering, sterilization, and will be eligible to sit for the state Barber licensure examination, which upon successful completion, will qualify graduates to work as Barbers in Florida.

Program Objective: The objective in the barber program is to train students in the skills needed to meet the competencies for the examination required by the State of Florida Barber’s Board. The program includes clock hours of classroom training (Academic Instruction), and clock hours of lab hours with service requirements under the supervision of a Florida Licensed Barber. Hollywood Institute of Beauty Careers offers a Barber Program that prepares the student to meet the educational requirements of the Department of Business and Professional Regulations and Florida Administrative Code. Upon successful completion of the program, a diploma will be awarded and the graduate will be eligible for the State Board exam required for licensure.

SAP Requirement: 75% is required for all coursework

<table>
<thead>
<tr>
<th>Course Number</th>
<th>Course Title</th>
<th>Theory Hours</th>
<th>Lab Hours</th>
<th>Services (If Applicable)</th>
</tr>
</thead>
<tbody>
<tr>
<td>HA101</td>
<td>HIV/AIDS Education</td>
<td>5</td>
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<tr>
<td>BA101</td>
<td>Florida Laws and Rules for Barbering</td>
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<td>BA102</td>
<td>Salon Ecology</td>
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<td>BA103</td>
<td>Shampooing</td>
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<td>BA104</td>
<td>Hair Structure &amp; Chemistry</td>
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<td>BA105</td>
<td>Technical Hair Sculpture</td>
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<td>BA106</td>
<td>Chemical Hair Texture</td>
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<tr>
<td>BA107</td>
<td>Shaving, Beard &amp; Mustache</td>
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</table>

Subtotal: 550 650 300
Total Hours: 1200

ACADEMIC GRADING SYSTEM
Students are given both practical and theoretical tests and quizzes throughout each class. Through these methods, the teachers are able to review each student’s progress. The following is the grading scale used:

A  4.0  90% - 100% Excellent
B  3.0  80% - 89% Above Average
C  2.0  75% - 79% Average
D  1.0  0% - 74% Unsatisfactory

*For Cosmetology and Cosmetology related programs students are required to have a minimum passing score of 75%. All Cosmetology, Nail Technology, Skin Care and Full Specialist students are required to have a minimum passing score of 75% in each course. An overall grade of "C" or above is required to graduate.
Barber Program Description (1200 hours)

HA101 HIV/AIDS Education (5 hours)
This course covers the study of blood borne pathogens and all types of Hepatitis as well as training in following universal precautions in Skin Care procedures. Precautions that include, but are not limited to, wearing gloves when in contact with body fluids, mucous, non-intact skin, handling soiled items; isolation procedures for equipment, linens and towels, etc. will be discussed.

BA101 Florida Laws and Rules for Barbering (150 hours)
Students are taught the requirements of the State of Florida, as prescribed by the Department of Business and Professional Regulation. The rules and regulations are presented in lecture and open class discussion, so each student becomes familiar with the laws and rules governing the field of Barbering. Other topics included are theory and history of barbering, ethics, professional image and school policy and procedures.

BA102 Salon Ecology (320 hours, 100 services)
This course covers the study of blood borne pathogens and all types of Hepatitis as well as training in following universal precautions in Skin Care Procedures. Precautions that include, but are not limited to, wearing gloves when in contact with body fluids, mucous, non-intact skin, handling soiled items; isolation procedures for equipment, linens, and towels, etc. will be discussed. This course includes 4 hours of HIV/AIDS Education necessary for licensure. A review of care and maintenance of equipment is covered as well.

BA103 Shampooing (75 hours, 50 services)
During course hours students will learn services associated with treatments of the hair and scalp, to identify different shampoos, conditioners, product knowledge, PH factors as they relate to hair care products, proper draping procedures and scalp massage techniques and treatments.

BA104 Hair Structure & Chemistry (50 hours)
Emphasis will be placed on the analysis of hair and scalp, performance of predisposition test, selection of correct supplies and equipment for coloring, and basics of chemistry.

BA105 Technical Hair Sculpture (200 hours, 75 services)
This course provides proficiency in hair sculpting (cutting) and instruction in the selection of proper hair cutting, implements and proper style selection. Instruction will consist of both classroom and laboratory activities, which will be designed to achieve salon/industry standards and State Board law.

BA106 Chemical Hair Texture (350 hours, 25 services)
This course provides proficiency in all types of hair coloring and lightening. Emphasizes theory of permanent waves and chemical relaxers and enables the student to practice different wrapping techniques required by trend styles.

BA107 Shaving, Beard & Mustache (50 hours, 50 services)
Students will learn general sanitation and safety precautions associated with shaving, standard cutting positions and strokes with a straight razor, to identify the 14 shaving areas of the face, facial and neck shaves utilizing hot towels as well as proper set up for shaving.
**Full Specialist Program Disclosure** - COMPLETING A COURSE OR PROGRAM IN A LANGUAGE OTHER THAN ENGLISH MAY REDUCE EMPLOYABILITY WHERE ENGLISH IS REQUIRED. *Program available in English and Spanish at select campuses.

Program Description: The full specialist program combines care of the skin and care and beautification of the nails of the hand and feet. This program is designed for the student who wishes to become dually licensed in skin care and nail technology. The program includes 292.50 clock hours of classroom training (Academic Instruction), and 307.50 lab hours (Practical Applications) under the supervision of a Facial Specialist, Nail Technologist and/or Full Specialist licensed in Florida.

Objective: The Full Specialist Program prepares the student to meet the educational requirements of the Department of Business and Professional Regulations and Florida Administrative Code. Upon successful completion of the State and school requirements a diploma will be awarded and the student is eligible for registration as a full specialist with the State Board of Cosmetology (DPBR).

SAP Requirement: 75% is required for all coursework.

### PROGRAM BREAKDOWN BY COURSE

<table>
<thead>
<tr>
<th>Course Number</th>
<th>Course Title</th>
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<th>Theory Hours</th>
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Nail Technology Subtotal: 100 190 95

Skin Care Subtotal: 192.5 117.5 100

Total Hours: 600

### ACADEMIC GRADING SYSTEM

Students are given both practical and theoretical tests and quizzes throughout each class. Through these methods, the teachers are able to review each student’s progress. The following is the grading scale used:

- **A** 4.0  90% - 100% Excellent
- **B** 3.0  80% - 89% Above Average
- **C** 2.0  75% - 79% Average
- **D** 1.0  0% - 74% Unsatisfactory

**CIP CODE:** 12.0499
*For Cosmetology and Cosmetology related programs students are required to have a minimum passing score of 75%. All Cosmetology, Nail Technology, Skin Care and Full Specialist students are required to have a minimum passing score of 75% in each course. An overall grade of "C" or above is required to graduate.

**Full Specialist Program Description (600 hours)**

**HA 101 HIV/AIDS Education (8 hours)**
This course covers the study of blood borne pathogens and all types of Hepatitis as well as training in following universal precautions in Skin Care Procedures. Precautions that include, but are not limited to, wearing gloves when in contact with body fluids, mucous, non-intact skin, handling soiled items; isolation procedures for equipment, linens, and towels, etc, will be discussed.

**NT 101 Florida Laws and Rules for Nail Technology (5 hours)**
Students are taught the requirements of the State of Florida, as prescribed by the Department of Business and Professional Regulation. The rules and regulations are presented in lecture and open class discussion, so each student becomes familiar with the laws and rules governing the field of Nail Technology.

**NT 102 Nail Salon Ecology (4 hours)**
Students are taught the regulations regarding sanitation, disinfecting and sterilization as well as how to perform these mandatory processes.

**NT 103 Career Essentials (2 hours)**
Students are prepared for the professional environment they will encounter in the workplace. The importance of a consistently polished appearance, pleasant manners and good communication skills are emphasized as mandatory to their success throughout the training program. This course covers ethics for working in the field for nail technology.

**NT 104 Nail Theory, Practice & related subjects (85 hours)**
During this course all areas of nail technology are addressed including: manicuring, pedicuring, extensions with wraps, gels, acrylics as well as the physical and anatomic structure of the nail, shaping and how to identify nail growth, and diseases and disorders.

**NT 105 Manicures (20 hours, 20 services)**
Students practice manicure services on customers in a salon environment. They apply knowledge and skills learned in their related theory lab classes to hands-on work experience. The manicure course covers basic manicure techniques of nail cutting and filing. Additional topics covered are spa manucures, paraffin baths, hand massage, and hot oil manicures. This is course is taught by hands-on learning and practice.

**NT 106 Pedicures (10 hours, 10 services)**
Students practice pedicure services on customers in a salon environment. They apply knowledge and skills learned in their related theory lab classes to hands-on work experience. Similar to the manicure course, the pedicure course covers topics in basic pedicure techniques. Specific areas of study include foot massage, spa pedicures, Feet wraps and paraffin baths. This is course is taught by hands-on learning and practice.

**NT 107 Tips with Overlay (37.5 hours, 15 services)**
Classes in this category teach students to work with artificial nails, specifically acrylic nails. Students learn how to apply acrylic nails on top a nail tip. This is course is taught by hands-on learning and practice.

**NT 108 Sculpting Using a Form (37.5 hours, 15 services)**
Students will learn to the application of acrylic products using a form featuring pink and white technique. This course taught is by hands-on learning and practice.

**NT 109 Nail Wraps and/or Mending (15 hours, 10 services)**
Students will learn how to apply silk wraps and to fix natural nail cracks with artificial components. This is course is taught by hands-on learning and practice.

**NT 110 Nail Fill-ins (10hours, 10 services)**
As a part of this course students learn how to fill in the area between the real and artificial nail so that it appears blended. This is course is taught by hands-on learning and practice.

**NT 111 Artificial Nail Removal (5 hours, 5 services)**
This course covers topics in how to properly remove artificial nails. This is course is taught by hands-on learning and practice.

**NT 112 Polishing and Nail Art (5 hours, 10 services)**
Students will learn the process of using polish, paint and other decorative elements on the nails. This is course is taught by hands-on learning and practice.

**SC 101 Florida Laws and Rules for Esthetics (5 hours)**
Students are taught the requirements of the State of Florida, as prescribed by the Department of Business and Professional Regulation. The rules and regulations are presented in lecture and open class discussion, so each student becomes familiar with the laws and rules governing the field of Skin Care.
SC 102 Salon Center Ecology (10 hours)
Students are taught the regulations regarding sanitation, disinfecting and sterilization as well as how to perform these mandatory processes.

SC 103 Career Essentials (2 hours)
Students are prepared for the professional environment they will encounter in the workplace. The importance of a consistently polished appearance, pleasant manners and good communication skills are emphasized as mandatory to their success throughout the training program and in specific sessions with our Placement Director.

SC 104 Principles of Electricity (8 hours)
This unit will give the student technical knowledge to grasp the fundamental properties and behavior of electricity and its role in Skin Care.

SC 105 Treatments and Services (66 hours)
Students are taught both the techniques and theories of various Facial Treatments which are the core procedures a Skin Care/Facial Specialist executes. Students are taught a variety of manual hand techniques used in facial massage and toning of the face and neck. Students are taught both the theory and techniques of peels. Both the theory and application of various types of masks is taught.

SC 106 Chemistry for Estheticians (8 hours)
Students will be introduced to the basics of chemistry and given a clear understanding of the effects of the major ingredients of skin care products on the skin. This training will enable the practitioner to determine the appropriateness of any product, for a specific application, based on the ingredient list stated on the product container.

SC 107 Hair Removal (2.5 hours)
Students are taught the methods available for superfluous hair removal as well as the actual techniques used. The benefits, as well as the risks, of these procedures are explained.

SC 108 Makeup (2 hours)
Students will be instructed in the following areas in the makeup portion of the program: Color Theory & Analysis, Facial Features & Shapes, Client Consultation, Tools & Product Instruction, Corrective & Camouflage, Contouring and Highlighting, Lip Color, Shapes and Correction.

SC 109 Skin Physiology (85 hours)
Students are instructed in the most common disorders of the skin which may be caused by a variety of factors ranging from improper nutrition, lack of hydration, etc. to sun damage, damage inflicted by smoking, etc., along with numerous therapies to mitigate, if not eliminate, these disorders. Students will be given basic understanding of the anatomy and physiology of the face, head and neck, as well as how the skin covering these sensitive areas grows and repairs itself.

SC 110 Facials (40 hours, 40 services)
This course includes practical training and performance of facials, including skin analysis, client consultation and customizing treatments.

SC 111 Electrical Devices (1.25 hours, 5 services)
The proper use of high frequency and galvanic machines are the focus of this course. This course is hands on learning and practice.

SC 112 Hair Removal (5 hours, 20 services)
This course focuses on waxing techniques for the face and body using soft and hard wax as well as tweezing and shaping of brows. This course is hands on learning and practice.

SC 113 Make-up Application (5 hours, 10 services)
Students will be instructed in color theory & analysis, facial features and shapes, camouflage and corrective makeup, client consultation and tools and product instruction.

SC 114 Lash & Brow Tints (5 hours, 10 services)
This course teaches students to tint eyebrows and eyelashes using safe professional products. This course is hands on learning and practice.

SC 115 Eyelash Application (10 hours, 10 services)
Students learn to apply individual lashes and lash bands. This course is hands on learning and practice.

SC 116 Extractions (1.25 hours, 5 services)
Students are taught how to safely extract comedones. This course is hands on learning and practice.

FS 101 Advanced Techniques (100 hours)
Students are taught advanced techniques pertaining to skin care and nails. Topics may include microdermabrasion, peels, speed waxing, eyebrow threading, competition nail art, trends in nail care, specialty treatments, medical skin and foot care, etc.
Skin Care Program Outline (260 Hours)

Course Description: The Skin Care program concentrates on the care of the skin and the different techniques used in areas of skin care & make-up. This program is designed for the student who wishes to specialize in skin care and make-up application.

Objective: The Objective of this class is to prepare the student to become a skin care and makeup artist, to follow proper safety and sanitation procedures and to successfully complete the State and school requirements to become eligible for registration as a facial specialist with the State Board of Cosmetology (DPBR). The program includes 192.5 clock hours of classroom training (Academic Instruction), and 67.5 clock hours of service requirements (Practical Applications) under the supervision of a Facial Specialist licensed in Florida. (The terms Esthetician, Skin Care Professional, Facial Specialist are used interchangeably. The official State of Florida term is FACIAL SPECIALIST.) Hollywood Institute of Beauty Careers offers a Skin Care Program that prepares the student to meet the educational requirements of the Department of Business and Professional Regulations and Florida Administrative Code. Upon successful completion of the program, a diploma will be awarded.

SAP Requirement: 75% is required for all coursework.

<table>
<thead>
<tr>
<th>Course Number</th>
<th>Course Title</th>
<th>Theory Hours</th>
<th>Lab Hours</th>
<th>Services (If Applicable)</th>
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Subtotal: 192.50

Total Hours: 260

ACADEMIC GRADING SYSTEM

Students are given both practical and theoretical tests and quizzes throughout each class. Through these methods, the teachers are able to review each student's progress. The following is the grading scale used:

- **A** 4.0 90% - 100% Excellent
- **B** 3.0 80% - 89% Above Average
- **C** 2.0 75% - 79% Average
- **D** 1.0 0% - 74% Unsatisfactory

*For Cosmetology and Cosmetology related programs students are required to have a minimum passing score of 75%. All Cosmetology, Nail Technology, Skin Care and Full Specialist students are required to have a minimum passing score of 75% in each course. An overall grade of "C" or above is required to graduate.

Skin Care Program Description (260 hours)

HA 101 HIV/AIDS Education (4 hours)

Procedures. Precautions that include, but are not limited to, wearing gloves when in contact with body fluids, mucous, non-intact skin, handling soiled items; isolation procedures for equipment, linens, and towels, etc, will be discussed.

SC 101 Florida Laws and Rules for Esthetics (5 hours)

Students are taught the requirements of the State of Florida, as prescribed by the Department of Business and Professional Regulation. The rules and regulations are presented in lecture and open class discussion, so each student becomes familiar with the laws and rules governing the field of Skin Care.

SC 102 Salon Center Ecology (10 hours)

Students are taught the regulations regarding sanitation, disinfecting and sterilization as well as how to perform these mandatory processes.
SC 103 Career Essentials (2 hours)
Students are prepared for the professional environment they will encounter in the workplace. The importance of a consistently polished appearance, pleasant manners and good communication skills are emphasized as mandatory to their success throughout the training program and in specific sessions with our Director of Career Services.

SC 104 Principles of Electricity (8 hours)
This unit will give the student technical knowledge to grasp the fundamental properties and behavior of electricity and its role in Skin Care.

SC 105 Treatments and Services (66 hours)
Students are taught both the techniques and theories of various Facial Treatments which are the core procedures a Skin Care/Facial Specialist executes. Students are taught a variety of manual hand techniques used in facial massage and toning of the face and neck. Students are taught both the theory and techniques of peels. Both the theory and application of various types of masks is taught.

SC 106 Chemistry for Estheticians (8 hours)
Students will be introduced to the basics of chemistry and given a clear understanding of the effects of the major ingredients of skin care products on the skin. This training will enable the practitioner to determine the appropriateness of any product, for a specific application, based on the ingredient list stated on the product container.

SC 107 Hair Removal (2.5 hours)
Students are taught the methods available for superfluous hair removal as well as the actual techniques used. The benefits, as well as the risks, of these procedures are explained.

SC 108 Makeup (2 hours)
Students will be instructed in the following areas in the makeup portion of the program: Color Theory & Analysis, Facial Features & Shapes, Client Consultation, Tools & Product Instruction, Corrective & Camouflage, Contouring and Highlighting, Lip Color, Shapes and Correction

SC 109 Skin Physiology (85 hours)
Students are instructed in the most common disorders of the skin which may be caused by a variety of factors ranging from improper nutrition, lack of hydration, etc. to sun damage, damage inflicted by smoking, etc., along with numerous therapies to mitigate, if not eliminate, these disorders. Students will be given basic understanding of the anatomy and physiology of the face, head and neck, as well as how the skin covering these sensitive areas grows and repairs itself.

SC 110 Facials (40 hours, 40 services)
This course includes practical training and performance of facials, including skin analysis, client consultation and customizing treatments.

SC 111 Electrical Devices (1.25 hours, 5 services)
The proper use of high frequency and galvanic machines are the focus of this course. This course is hands on learning and practice.

SC 112 Hair Removal (5 hours, 20 services)
This course focuses on waxing techniques for the face and body using soft and hard wax as well as tweezing and shaping of brows. This course is hands on learning and practice.

SC 113 Make-up Application (5 hours, 10 services)
Students will be instructed in color theory & analysis, facial features and shapes, camouflage and corrective makeup, client consultation and tools and product instruction.

SC 114 Lash & Brow Tints (5 hours, 10 services)
This course teaches students to tint eyebrows and eyelashes using safe professional products. This course is hands on learning and practice.

SC 115 Eyelash Application (10 hours, 10 services)
Students learn to apply individual lashes and lash bands. This course is hands on learning and practice.

SC 116 Extractions (1.25 hours, 5 services)
Students are taught how to safely extract comedones. This course is hands on learning and practice.
Nail Technology Program Outline (240 Hours)

Program Description: The program includes 100 clock hours of classroom training (Academic Instruction), and 140 hours of service requirements (Practical Applications) under the supervision of a Nail Technologist licensed in Florida. Hollywood Institute of Beauty Careers offers a Nail Technology Program that prepares the student to meet educational requirements of the Department of Business and Professional Regulations and Florida Administrative Code. Upon successful completion of the program, a diploma will be awarded.

Objective: The Nail Technology program concentrates on the care and beautification of the nails of the hands and feet. The objective of this class is to provide comprehensive training in the field of nail technology and to successfully complete the State and school requirements to become eligible for registration as a nail specialist with the Board of Cosmetology (DBPR).

SAP Requirement: 75% is required for all coursework.

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Subtotal: 100 140 95

Total Hours: 240

ACADEMIC GRADING SYSTEM

Students are given both practical and theoretical tests and quizzes throughout each class. Through these methods, the teachers are able to review each student's progress. The following is the grading scale used:

A 4.0  90% - 100% Excellent
B 3.0  80% - 89% Above Average
C 2.0  75% - 79% Average
D 1.0  0% - 74% Unsatisfactory

*For Cosmetology and Cosmetology related programs students are required to have a minimum passing score of 75%. All Cosmetology, Nail Technology, Skin Care and Full Specialist students are required to have a minimum passing score of 75% in each course. An overall grade of "C" or above is required to graduate.

Nail Technology Program Description (240 hours)

HA 101 HIV/AIDS Education (4 hours)
This course covers the study of blood borne pathogens and all types of Hepatitis as well as training in following universal precautions in Skin Care Procedures. Precautions that include, but are not limited to, wearing gloves when in contact with body fluids, mucous, non-intact skin, handling soiled items; isolation procedures for equipment, linens, and towels, etc, will be discussed.

NT 101 Florida Laws and Rules for Nail Technology (5 hours)
Students are taught the requirements of the State of Florida, as prescribed by the Department of Business and Professional Regulation. The rules and regulations are presented in lecture and open class discussion, so each student becomes familiar with the laws and rules governing the field of Nail Technology.

NT 102 Nail Salon Ecology (4 hours)
Students are taught the regulations regarding sanitation, disinfecting and sterilization as well as how to perform these mandatory processes.

NT 103 Career Essentials (2 hours)
Students are prepared for the professional environment they will encounter in the workplace. The importance of a consistently polished appearance, pleasant manners and good communication skills are emphasized as mandatory to their success throughout the training program. This course covers ethics for working in the field for nail technology.
**NT 104  Nail Theory, Practice, and related subjects (85 hours)**
During this course all areas of nail technology are addressed including: manicuring, pedicuring, extensions with wraps, gels, acrylics as well as the physical and anatomic structure of the nail, shaping and how to identify nail growth, and diseases and disorders.

**NT 105 Manicures (20 hours, 20 services)**
Students practice manicure services on customers in a salon environment by applying knowledge and skills learned in their related theory lab classes. The manicure course covers basic manicure techniques of nail cutting and filing, spa manicures, paraffin baths, hand massage, and hot oil manicures.

**NT 106 Pedicures (10 hours, 10 services)**
Students practice pedicure services on customers in a salon environment by applying knowledge and skills learned in their related theory classes. Similar to the manicure course, the pedicure course covers topics in basic pedicure techniques, foot massage, spa pedicures, feet wraps and paraffin baths.

**NT 107 Tips with Overlay (37.5 hours, 15 services)**
Classes in this category teach students to work with artificial nails, specifically acrylic nails. Students learn how to apply acrylic nails on top a nail tip. This is course is taught by hands-on learning and practice.

**NT 108 Sculpting Using a Form (37.5 hours, 15 services)**
Students will learn to the application of acrylic products using a form featuring pink and white technique. This course taught is by hands-on learning and practice.

**NT 109 Nail Wraps and/or Mending (15 hours, 10 services)**
Students will learn how to apply silk wraps and to fix natural nail cracks with artificial components. This is course is taught by hands-on learning and practice.

**NT 110 Nail Fill-ins (10 hours, 10 services)**
Students learn how to fill in the area between the real and artificial nail so that it appears blended. This is course is taught by hands-on learning and practice.

**NT 111 Artificial Nail Removal (5 hours, 5 services)**
This course covers topics in how to properly remove artificial nails. This is course is taught by hands-on learning and practice.

**NT 112 Polishing and Nail Art (5 hours, 10 services)**
Students use polish, paint and other decorative elements on the nails. This is course is taught by hands-on learning and practice.
Massage Therapy Program Outline (600 Hours)
CIP CODE: 51.3501

Program Description: Students are taught manual techniques to manipulate the soft tissue structures of the body to prevent and alleviate pain, discomfort, muscle spasm, and stress; and, to promote health and wellness. Topics include anatomy, physiology, massage theory, Florida Law, HIV/AIDS education, hydrotherapy eastern and allied modalities taught in small classes. Students gain hands-on experience through clinical applications.

Objective: The Massage Therapy program is designed to qualify graduates for entry-level employment in a health care setting, spa environment or as an independent practitioner. The program includes 600 clock hours split into 400 hours classroom training (Theory), and 200 hours in a clinical setting taught under the supervision of a Florida licensed Massage Therapist. Upon successful completion of the program, a diploma will be awarded and the student is prepared to sit for a Board approved exam to become licensed as a Florida Licensed Massage Therapist. Hollywood Institute of Beauty Careers offers a Massage Program that prepares the student to meet the educational requirements of the Florida Department of Health, Board of Massage Therapy, and the curriculum outlines of the Florida Department of Education.

SAP Requirement: 70% is required for all coursework.

<table>
<thead>
<tr>
<th>Course Number</th>
<th>Course Title</th>
<th>Hours</th>
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</thead>
<tbody>
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<td>HIV and AIDS Education</td>
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<tr>
<td>MT 101</td>
<td>Massage Theory and History</td>
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<tr>
<td>MT 102</td>
<td>Anatomy and Physiology</td>
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<td>Theory and Practice of Hydrotherapy</td>
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<td>MT 106</td>
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<td>Business</td>
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<tr>
<td>MT 110</td>
<td>Clinical Practicum</td>
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</table>

Total Hours: 600

ACADEMIC GRADING SYSTEM- Massage Therapy and Electrology Programs
Students are given both practical and theoretical tests and quizzes throughout each class. Through these methods, the teachers are able to review each student's progress. The following is the grading scale used:

A 4.0 90% - 100% Excellent
B 3.0 80% - 89% Above Average
C 2.0 70% - 79% Average
D 1.0 0% - 69% Unsatisfactory

*All Massage Therapy and Electrology related programs are required to have a minimum passing score of 70% in each course. An overall grade of "C" or above is required to graduate.

Massage Therapy Program Description (600 hours)

HA 101 HIV/AIDS Education (3 hours)
This class complies with the guidelines set forth by the Florida Department of Health for Massage Therapists. This class covers the causes, transmission and prevention of HIV/AIDS. This course is designed to convey current and factual HIV/AIDS information.

MT 101 Basic Massage Theory and History (100 hours)
A comprehensive study of the history, theory and practice of massage therapy that provides a basic foundation for the massage therapist. Emphasis is on indications and contraindications of massage and the practical techniques of massage applications and hygiene. Discussion will also include consultation, proper intake forms, making appointments and good record keeping. It will also cover professional procedures regarding a full Body Massage, such as draping and professional courtesy. Students will get hands on training while practicing massage techniques on fellow classmates. Students will work on the public once they demonstrate competency and professionalism.
MT 102 Anatomy and Physiology (165 hours)
This will be an in-depth look at form, structure and function of the body. All systems of the body will be examined, as well as the importance of their work in conjunction with the body as a whole from the perspective of Western and Eastern medicine viewpoints. Students will look at words through the nomenclature of word origins and derivation. Students will learn the major pathologies of each system.

MT 103 Theory and Practice of Hydrotherapy (15 hours)
Students learn the indications and contraindications for hot packs, cold packs, contrast therapy, paraffin use, steam baths and salt glows. This class will be taught with trauma and acute injuries in mind. It will give an explanation of the best ways to assess an injury, as well as the best form of modality, be it heat or ice along with proper assessment of time and duration.

MT 104 Allied Modalities (76 hours)
This course offers the student an overview of different modalities that may include Aromatherapy, Craniosacral Therapy, Medical Massage, Myofascial Release, Seated Chair Massage, Sports Massage, Pregnancy and Infant Massage, Reflexology, Shiatsu, Neuromuscular, Trigger point, Thai massage.

MT 105 Eastern Modalities (10 hours)
This course provides a brief overview of meridians, acupoints and energy flow.

MT 106 Medical Errors (2 hours)
The materials covered in this class will include fire safety, risk management, safety precautions that should be taken as a health care professional.

MT 107 Professional Ethics (4 hours)
This course provides the student with a working knowledge of running a massage business as well as ethical codes of practice.

MT 108 Business (15 hours)
Massage practitioners need to understand the business setting for their work including Patient Management, Insurance Billing, Practice type/location and Marketing.

MT 109 Florida Laws and Rules (10 hours)
This course familiarizes the student with the laws governing the practice of massage in the state of Florida Chapters 456 and 480, F.S. and Chapter 64B7, F.A.C as well as massage establishment operation.

MT 110 Clinical Practicum (200 hours, 50 services)
Students will get hands on training while practicing massage techniques on fellow classmates. Students will work on the public once they demonstrate competency and professionalism.
**Skin Care and Electrology Program Outline (600 Hours)**

**CIP CODE: 12.0404**

**Program Description:** The Skin Care and Electrology program is designed for the student who wishes to become dually licensed as an esthetician and electrologist. The objective of this program is to prepare the student to become a skin care and makeup artist and teach comprehensive training in permanent hair removal. Upon successful completion the student becomes eligible for registration as a facial specialist with the Board of Cosmetology (DBPR) and will qualify to apply for state license examination and the national certification testing as an electrologist with the Florida Department of Health (DOH). A diploma will be awarded upon graduation from the program.

**Objective:** Our program goes well beyond basic training. The modern short wave, blend, and multiple galvanic methods of Electrolysis are taught on a personalized basis. Demonstration of machines and, most modern equipment will be given. Students will also be taught to adhere to the highest standards of sanitation and cleanliness in maintaining equipment and the environment of the electrolysis office. The skin care portion of the program concentrates on the care of the skin and the different techniques used in areas of skin care and make-up. The program includes 312.5 clock hours of classroom training (Academic Instruction), and 287.5 hours of service requirements (Practical Applications) under the supervision of a Facial Specialist and Electrologist licensed in Florida.

**SAP Requirement: 70% is required for all coursework.**

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<th>Course Number</th>
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<th>Lab Hours</th>
<th>Services (If Applicable)</th>
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<td>EL122</td>
<td>Visuals/Library</td>
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</table>
### ACADEMIC GRADING SYSTEM - Skin Care and Electrology and Skin Care and Massage Therapy Programs

Students are given both practical and theoretical tests and quizzes throughout each class. Through these methods, the teachers are able to review each student’s progress. The following is the grading scale used:

- **A** 4.0  90% - 100% Excellent
- **B** 3.0  80% - 89% Above Average
- **C** 2.0  70% - 79% Average
- **D** 1.0  0% - 69% Unsatisfactory

*Combination programs including Skin Care and Electrology and Skin Care and Massage Therapy are required to have a minimum passing score of 75% in each course. An overall grade of “C” or above is required to graduate.

### Skin Care and Electrology Program Description (600)

#### HA-101 HIV/AIDS Education (14 hours)

Study of blood borne pathogens and types of hepatitis. Training in following universal precautions in Electrolysis Procedures. Precautions that include, but are not limited to, wearing gloves, surgical masks, protective eyewear when in contact with body fluids, mucous, non-intact skin, handling soiled items; isolation procedures for equipment, linens, and towels, etc, will be discussed.

#### SC-101 Florida Laws and Rules for Esthetics (5 hours)

Students are taught the requirements of the State of Florida, as prescribed by the Department of Business and Professional Regulation. The rules and regulations are presented in lecture and open class discussion, so each student becomes familiar with the laws and rules governing the field of Skin Care.

#### SC102 Salon Center Ecology (10 hours)

Students are taught the regulations regarding sanitation, disinfecting and sterilization as well as how to perform these mandatory processes.

#### SC103 Career Essentials (2 hours)

Students are prepared for the professional environment they will encounter in the workplace.

#### SC104 Principles of Electricity (8 hours)

This unit will give the student technical knowledge to grasp the fundamental properties and behavior of electricity and its role in Skin Care.

#### SC105 Treatments and Services (66 hours)

Students are taught both the techniques and theories of various Facial Treatments peels and masks which are the core procedures a Skin Care/Facial Specialist executes. Students are taught a variety of manual hand techniques used in facial massage and toning of the face and neck.

#### SC106 Chemistry for Estheticians (8 hours)

Students will be introduced to the basics of chemistry and given a clear understanding of the effects of the major ingredients of skin care products on the skin. This training will enable the practitioner to determine the appropriateness of any product, for a specific application, based on the ingredient list stated on the product container.

#### SC107 Hair Removal (2.5 hours)

Students are taught the methods available for superfluous hair removal as well as the actual techniques used. The benefits, as well as the risks, of these procedures are explained.

#### SC108 Makeup (2 hours)

Students will be instructed in the following areas in the makeup portion of the program: Color Theory & Analysis, Facial Features & Shapes, Client Consultation, Tools & Product Instruction, Corrective & Camouflage, Contouring and Highlighting, Lip Color, Shapes and Correction

#### SC109 Skin Physiology (85 hours)

Students are instructed in the most common disorders of the skin which may be caused by a variety of factors ranging from improper nutrition, lack of hydration, etc. to sun damage, damage inflicted by smoking, etc., along with numerous therapies to mitigate, if not eliminate, these disorders. Students will be given basic understanding of the anatomy and physiology of the face, head and neck, as well as how the skin covering these sensitive areas grows and repairs itself.

#### SC110 Facials (40 hours, 40 services)

This hands on course includes practical training and performance of facials, including skin analysis, client consultations and customizing treatments.

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**Skin Care Subtotal:** $192.50  
**Electrology Subtotal:** $120  
**Total Hours:** 600
SC111 Electrical Devices (1.25 hours, 5 services)
The proper use of high frequency, galvanic and microdermabrasion machines

SC112 Hair Removal (5 hours, 20 services)
Waxing techniques for the face and body using soft and hard wax as well as tweezing and shaping of brows.

SC113 Make-up Application (25 hours, 10 services)
Using knowledge from SC108 students will apply makeup for different looks.

SC114 Lash & Brow Tints (5 hours, 10 services)
This course teaches students how to tint eyebrows and eyelashes using safe professional products.

SC115 Eyelash Application (10 hours, 10 services)
Students learn to apply individual lashes and lash bands to enhance the eyes.

SC116 Extractions (1.25 hours, 5 services)
Students are taught how to safely extract comedones.

EL-101 Introduction to Electrolysis (15 hours)
Overview of what the student can expect by taking the program and various aspects of the Electrologist’s role will be discussed. The course includes the basic principles and procedures of hair removal, the history of Electrolysis describing the evolution of methods of hair removal, guidelines of sanitation/sterilization & hygiene as prescribed by OSHA, and the three types of modalities: Galvanic, Thermolysis, and the Blend.

EL-102 Principles of electricity (5 hours)
This unit will give the student technical knowledge to grasp the fundamental properties and behavior of electricity and its role in Electrology.

EL-103 The Integumentary System (skin and appendages) (10 hours)
Introduction to the Integumentary System, the structure of the skin, and its various layers, the Pilosebaceous Unit, the hair follicle and its appendages, will also be discussed. Curriculum includes: the layers of the epidermis, appendages within the dermis, major functions of the skin, and components of the Pilosebaceous unit.

EL-104 The Circulatory & Nervous Systems (10 hours)
Introduction to the Circulatory System including: Functions of the Heart, its layers, chambers, the Cardiac Cycle, Blood Vessels, types of circulation, blood types, and blood and the lymph system. Introduction to the Nervous System including: the Central Nervous System, the Peripheral Nervous System, the Autonomic Nervous System, and the Somatic Nervous System.

EL-105 The Endocrine System & Diseases (10 hours)
Introduction to the Endocrine System including: the Pituitary, Thyroid, Parathyroid, Adrenal, Gonads, Islets of Langerhans, and Pineal Gland as well as a review of disorders effecting the skin, hair, and nails.

EL-106 The Biology of Hair Growth (10 hours)
The "Pilosebaceous Unit", is discussed in greater detail. Curriculum includes topics such as the layers of the hair, types of hair and the stages of hair growth.

EL-107 Skin Assessment (15 hours)
This unit teaches the student to recognize different skin types and apply the correct amount of current for a specific area.

EL-108 Microbiology of the Skin (10 hours)
The study of the Flora and Fauna of the human skin. Introduction to the microorganisms that normally live on, or in, an individual's body. Types of microorganisms will be discussed including: bacteria, viruses, fungi, and protozoa. Body defense mechanisms dealing with microorganisms will be reviewed. Related areas of Sanitation and Safety will be discussed in EL-113.

EL-109 Clinic & Office Management (10 hours)
This unit gives the student an overview of ethics necessary for proper conduct of the professional Electrologist as well as facility management.

EL-110 Florida Statutes & Rules for Electrolysis (10 hours)
The study of Florida Administrative Code, Chapter 64B8-50 thru 56, and Florida Statutes Chapter 478.

EL-111 Consultations (5 hours)
Curriculum includes demonstration of items to be included when discussing treatment procedures with a client.

EL-112 – E123 Practical Applications (200 hours)
Skillsets in this course include coordination skills, insertions, sanitation, sterilization procedures, equipment training and client assessment.
Skin Care and Massage Therapy Program Outline (900 Hours)

CIP CODE: 51.3501

Program Description: The program includes 900 clock hours split into classroom training (Theory) and a clinical setting taught under the supervision of a Florida licensed Massage Therapist and Facial Specialist. Massage topics include anatomy, physiology, massage theory, Florida Law, HIV/AIDS education, hydrotherapy, eastern and allied modalities taught in small classes. The Skin Care portion of the program concentrates on the care of the skin and the different techniques used in areas of skin care and make-up. Students gain hands-on experience through clinical applications. Upon successful completion of the program, a diploma will be awarded and the student is eligible to register as a Facial Specialist and is prepared to sit for a Board approved exam to become licensed as a Florida licensed Massage Therapist. Hollywood Institute of Beauty Careers offers a Massage Program that prepares the student to meet educational requirements of the Florida Department of Health, Board of Massage Therapy and the curriculum outlines of the Florida Department of Education. The program includes 600 clock hours of classroom training (Academic Instruction), and 300 hours of service. Hollywood Institute of Beauty Careers offers a Skin Care Program that prepares the student to meet educational requirements of the Department of Business and Professional Regulations and Florida Administrative Code. Upon successful completion of the program, a diploma will be awarded.

Objective: The Skin Care and Massage Therapy program is designed to qualify graduates for dual licensure and entry-level employment in a health care setting, spa environment or as independent practitioner specializing in massage, skin care and make-up application.

SAP Requirement: 70% is required for all coursework.

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<tr>
<th>Course Number</th>
<th>Course Title</th>
<th>Theory Hours</th>
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<th>Services (If Applicable)</th>
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<tr>
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</tr>
</tbody>
</table>

**Massage Therapy Subtotal:** 400 200 50

**Skin Care Subtotal:** 200 100 100

**Total Hours:** 900
**ACADEMIC GRADING SYSTEM - Skin Care and Electrology and Skin Care and Massage Therapy Programs**

Students are given both practical and theoretical tests and quizzes throughout each class. Through these methods, the teachers are able to review each student's progress. The following is the grading scale used:

<table>
<thead>
<tr>
<th>Grade</th>
<th>Score</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>4.0</td>
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<td>0% - 69% Unsatisfactory</td>
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*Combination programs including Skin Care and Electrology and Skin Care and Massage Therapy are required to have a minimum passing score of 75% in each course. An overall grade of “C” or above is required to graduate.

**Skin Care and Massage Therapy Program Description (900 HOURS)**

**HA-101 HIV/AIDS Education (7 hours)**

Study of blood borne pathogens and types of hepatitis. Training in following universal precautions in Massage Procedures. Precautions that include, but are not limited to, wearing gloves, surgical masks, protective eyewear when in contact with body fluids, mucous, non-intact skin, handling soiled items; isolation procedures for equipment, linens, and towels, etc, will be discussed.

**SC-101 Florida Laws and Rules for Esthetics (5 hours)**

Students are taught the requirements of the State of Florida, as prescribed by the Department of Business and Professional Regulation. The rules and regulations are presented in lecture and open class discussion, so each student becomes familiar with the laws and rules governing the field of Skin Care.

**SC102 Salon Center Ecology (10 hours)**

Students are taught the regulations regarding sanitation, disinfecting and sterilization as well as how to perform these mandatory processes.

**SC103 Career Essentials (2 hours)**

Students are prepared for the professional environment they will encounter in the workplace.

**SC104 Principles of Electricity (8 hours)**

This unit will give the student technical knowledge to grasp the fundamental properties and behavior of electricity and its role in Skin Care.

**SC105 Treatments and Services (66 hours)**

Students are taught both the techniques and theories of various Facial Treatments peels and masks which are the core procedures a Skin Care/Facial Specialist executes. Students are taught a variety of manual hand techniques used in facial massage and toning of the face and neck.

**SC106 Chemistry for Estheticians (8 hours)**

Students will be introduced to the basics of chemistry and given a clear understanding of the effects of the major ingredients of skin care products on the skin. This training will enable the practitioner to determine the appropriateness of any product, for a specific application, based on the ingredient list stated on the product container.

**SC107 Hair Removal (2.5 hours)**

Students are taught the methods available for superfluous hair removal as well as the actual techniques used. The benefits, as well as the risks, of these procedures are explained.

**SC108 Makeup (9.5 hours)**

Students will be instructed in the following areas in the makeup portion of the program: Color Theory & Analysis, Facial Features & Shapes, Client Consultation, Tools & Product Instruction, Corrective & Camouflage, Contouring and Highlighting, Lip Color, Shapes and Correction.

**SC109 Skin Physiology (85 hours)**

Students are instructed in the most common disorders of the skin which may be caused by a variety of factors ranging from improper nutrition, lack of hydration, etc. to sun damage, damage inflicted by smoking, etc., along with numerous therapies to mitigate, if not eliminate, these disorders. Students will be given basic understanding of the anatomy and physiology of the face, head and neck, as well as how the skin covering these sensitive areas grows and repairs itself.

**SC110 Facials (40 hours, 40 services)**

This hands-on course includes practical training and performance of facials, including skin analysis, client consultations and customizing treatments.

**SC111 Electrical Devices (1.25 hours, 5 services)**

The proper use of high frequency, galvanic and microdermabrasion machines
SC112 Hair Removal (5 hours, 20 services)
Waxing techniques for the face and body using soft and hard wax as well as tweezing and shaping of brows.

SC113 Make-up Application (37.5 hours, 10 services)
Using knowledge from SC108 students will apply makeup for different looks.

SC114 Lash & Brow Tints (5 hours, 10 services)
This course teaches students how to tint eyebrows and eyelashes using safe professional products.

SC115 Eyelash Application (10 hours, 10 services)
Students learn to apply individual lashes and lash bands to enhance the eyes.

SC116 Extractions (1.25 hours, 5 services)
Students are taught how to safely extract comedones.

MT 101 Basic Massage Theory and History (100 hours)
A comprehensive study of the history, theory and practice of massage therapy that provides a basic foundation for the massage therapist. Emphasis is on indications and contraindications of massage and the practical techniques of massage applications and hygiene. Discussion will also include consultation, proper intake forms, making appointments and good record keeping. It will also cover professional procedures regarding a full Body Massage, such as draping and professional courtesy. Students will get hands on training while practicing massage techniques on fellow classmates. Students will work on the public once they demonstrate competency and professionalism.

MT 102 Anatomy and Physiology (165 hours)
This will be an in-depth look at form, structure and function of the body. All systems of the body will be examined, as well as the importance of their work in conjunction with the body as a whole from the perspective of Western and Eastern medical viewpoints. Students will look at words through the nomenclature of word origins and derivation. Students will learn the major pathologies of each system. The main emphasis is preparing the student for licensing, exams and practical applications.

MT 103 Theory and Practice of Hydrotherapy (15 hours)
Students learn the indications and contraindications for hot packs, cold packs, contrast therapy, paraffin use, steam baths and salt glows. This class will be taught with trauma and acute injuries in mind. It will give an explanation of the best ways to assess an injury, as well as the best form of modality, be it heat or ice. It will also discuss the different forms in which this therapy can be administered along with proper assessment of time and duration.

MT 104 Allied Modalities (76 hours)
This course offers the student an overview of different modalities that may include Aromatherapy, Craniosacral Therapy, Medical Massage, Myofascial Release, Seated Chair Massage, Sports Massage, Pregnancy and Infant Massage, Reflexology, Shiatsu, Neuromuscular, Trigger point, Thai massage.

MT 105 Eastern Modalities (10 hours)
This course provides a brief overview of meridians, acupoints and energy flow.

MT 106 Medical Errors (2 hours)
The materials covered in this class will include fire safety, risk management, safety precautions that should be taken as a health care professional.

MT 107 Professional Ethics (4 hours)
This course provides the student with a working knowledge of running a massage business as well as ethical codes of practice.

MT 108 Business (15 hours)
Massage practitioners need to understand the business setting for their work including Patient Management, Insurance Billing, Practice type/location and Marketing.

MT 109 Florida Laws and Rules (10 hours)
This course familiarizes the student with the laws governing the practice of massage in the state of Florida Chapters 456 and 480, F.S. and Chapter 64B7, F.A.C as well as massage establishment operation.

MT 110 Clinical Practicum (200 hours, 50 services)
Students will get hands on training while practicing massage techniques on fellow classmates. Students will work on the public once they demonstrate competency and professionalism.
Electrology Program Outline (320 Hours)

CIP CODE: 12.0404

Program Description: The program includes 120 clock hours of classroom training (Theory), and 200 clock hours of instruction in a clinical setting (Lab Applications). The Classroom and Lab Training is under the supervision of an Electrologist licensed in Florida. Hollywood Institute of Beauty Careers offers an Electrolysis Program that prepares the student to meet the educational requirements of the Florida Department of Health, Electrolysis Council, and the curriculum outlines of the Electrolysis Council Rule, Chapter 64B8-53, and Florida Administrative Code. Upon successful completion of the program, a diploma will be awarded and the student is prepared to sit for the Florida Electrolysis Council Exam to become licensed as a Florida licensed Electrologist.

Objective: This program is designed to train students in permanent hair removal by Electrology. The course is designed to give the students a thorough entry-level preparation to work in the field of Electrology. The modern short wave, blend, and galvanic methods are taught in small classes and students gain hands-on experience through clinical applications.

<table>
<thead>
<tr>
<th>Course Number</th>
<th>Course Title Electrology</th>
<th>Theory Hours</th>
<th>Lab Hours</th>
<th>Services (If Applicable)</th>
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<tbody>
<tr>
<td>HA 101</td>
<td>HIV/AIDS Education</td>
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<tr>
<td>EL101</td>
<td>Introduction to electrolysis</td>
<td>15</td>
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<tr>
<td>EL102</td>
<td>Principles of electricity</td>
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<tr>
<td>EL103</td>
<td>Integumentary System</td>
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<tr>
<td>EL104</td>
<td>Circulatory and nervous systems</td>
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<td>Endocrine system</td>
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<td>EL106</td>
<td>Biology of hair growth</td>
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<td>EL107</td>
<td>Skin assessment</td>
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<tr>
<td>EL108</td>
<td>Salon Ecology</td>
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<tr>
<td>EL109</td>
<td>Clinic and Office management</td>
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<td>Florida Law for electrolysis</td>
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<td>Coordination Skills</td>
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<td>EL113</td>
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<td>EL114</td>
<td>Sanitation/Sterilization Procedures</td>
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<tr>
<td>EL115</td>
<td>Galvanic Equipment Training</td>
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<td>EL116</td>
<td>Thermolysis Equipment Training</td>
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<tr>
<td>EL117</td>
<td>Blend Equipment Training</td>
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<tr>
<td>EL118</td>
<td>Client Pre/Post Treatment</td>
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<tr>
<td>EL119</td>
<td>Client Assessment</td>
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<td>EL120</td>
<td>General Treatment Procedures</td>
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<td>EL121</td>
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<tr>
<td>EL122</td>
<td>Visuals/Library</td>
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<tr>
<td>EL123</td>
<td>Review/Exam Preparation</td>
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</tbody>
</table>

Subtotal: 120 200
Total Hours: 320

ACADEMIC GRADING SYSTEM- Massage Therapy and Electrology Programs

Students are given both practical and theoretical tests and quizzes throughout each class. Through these methods, the teachers are able to review each student's progress. The following is the grading scale used:

- A 4.0  90% - 100% Excellent
- B 3.0  80% - 89% Above Average
- C 2.0  70% - 79% Average
- D 1.0  0% - 69% Unsatisfactory

*All Massage Therapy and Electrology related programs are required to have a minimum passing score of 70% in each course. An overall grade of "C" or above is required to graduate.
Electrology Program Description (320 hours)

HA 101 HIV/AIDS Education (10 hours)
Study of blood borne pathogens and types of hepatitis. Training in following universal precautions in Electrolysis Procedures. Precautions that include, but are not limited to, wearing gloves, surgical masks, protective eyewear when in contact with body fluids, mucous, non-intact skin, handling soiled items; isolation procedures for equipment, linens, and towels, etc, will be discussed.

EL 101 Introduction to Electrolysis (15 hours)
Overview of what the student can expect by taking the program and various aspects of the Electrologist’s role will be discussed. The course includes the basic principles and procedures of hair removal, the history of Electrolysis describing the evolution of methods of hair removal, guidelines of sanitation/sterilization & hygiene as prescribed by OSHA, and the three types of modalities: Galvanic, Thermolysis, and the Blend.

EL 102 Principles of electricity (5 hours)
This unit will give the student technical knowledge to grasp the fundamental properties and behavior of electricity and its role in Electrology.

EL 103 Integumentary System (10 hours)
Introduction to the Integumentary System, the structure of the skin, and its various layers, the Pilosebaceous Unit, the hair follicle and its appendages, will also be discussed. Curriculum includes: the layers of the epidermis, appendages within the dermis, major functions of the skin, and components of the Pilosebaceous unit.

EL 104 Circulatory & Nervous Systems (10 hours)
Introduction to the Circulatory System including: Functions of the Heart, its layers, chambers, the Cardiac Cycle, Blood Vessels, types of circulation, blood types, and blood and the lymph system. Introduction to the Nervous System including: the Central Nervous System, the Peripheral Nervous System, the Autonomic Nervous System, and the Somatic Nervous System.

EL 105 Endocrine System (10 hours)
Introduction to the Endocrine System including: the Pituitary, Thyroid, Parathyroid, Adrenal, Gonads, Islets of Langerhans, and Pineal Gland as well as a review of disorders effecting the skin, hair, and nails.

EL 106 Biology of Hair Growth (10 hours)
The "Pilosebaceous Unit", is discussed in greater detail. Curriculum includes topics such as the layers of the hair, types of hair and the stages of hair growth.

EL 107 Skin Assessment (15 hours)
This unit teaches the student to recognize different skin types and apply the correct amount of current for a specific area.

EL 108 Salon Ecology (10 hours)
The study of the Flora and Fauna of the human skin Introduction to the microorganisms that normally live on, or in, an individual’s body. Types of microorganisms will be discussed including: bacteria, viruses, fungi, and protozoa. Body defense mechanisms dealing with microorganisms will be reviewed.

EL 109 Clinic & Office Management (10 hours)
This unit gives the student an overview of ethics necessary for proper conduct of the professional Electrologist as well as facility management.

EL 110 Florida Law for Electrolysis (10 hours)
The study of Florida Administrative Code, Chapter 64B8-50 thru 56, and Florida Statutes Chapter 478.

EL 111 Consultations (5 hours)
Curriculum includes demonstration of items to be included when discussing treatment procedures with a client.

Clinical/Lab Skills:

EL 112 Coordination Skills (5 hours)
Training in the use of probes will range from how to determine the correct diameter size, sterilization, to the necessary amount of current needed. Lab skills and practice will be examined using Forceps.

EL 113 Insertions (15 hours)
Lab skills and practice using the material learned in EL112. The student will demonstrate that they understand "Histolysis" by sliding down the follicle with a Probe, and applying the proper current to accomplish hair removal.
**EL 114 Sanitation/Sterilization Procedures (10 hours)**
Clinical Skills involving the study of Chapter 64B8-56.001, FAC, Sanitation & Safety Requirements of the Delivery of Electrolysis. This Chapter of the Standards includes: Hand Washing, Use of Gloves, Pre-Treatment Procedures, Post-Treatment Procedures, Cleaning & Sterilizing Instruments, and other precautions.

**EL 115 Galvanic Equipment Training (5 hours)**
The course curriculum involves skills related to Galvanic Electrolysis. The principle of how Galvanic Electrolysis works will be demonstrated. Precautions needed to prevent damage to the skin will be reviewed.

**EL 116 Thermolysis Equipment Training (5 hours)**
The course curriculum involves skills related to Thermolysis and the theory of how Thermolysis works will be introduced, the principle of how heat damages the cells that cause hair growth, and thus results in hair removal will be demonstrated. Precautions needed to prevent damage to the skin from excess heat will be reviewed.

**EL 117 Blend Equipment Training (5 hours)**
The course curriculum involves skills related to Thermolysis and the theory of how Thermolysis works will be introduced, the principle of how heat damages the cells that cause hair growth, and thus results in hair removal will be demonstrated. Precautions needed to prevent damage to the skin from excess heat will be reviewed.

**EL 118 Client Pre/Post Treatment (5 hours)**
Lab skills using a checklist of Pre and Post Treatment Guidelines.

**EL 119 Client Assessment (10 hours)**
Lab skills involving the area of treatment, the client's medical history, the client's allergies, health problems, previous treatments, hair color, and skin type. The curriculum includes the use of a signed statement that the client understands the procedures, and the cost involved for the procedure.

**EL 120 General Treatment Procedures (105 hours)**
Hands-On Lab skills demonstrating the transfer of theory to the practice of Electrolysis.

**EL 121 Consultations (Clinical) (15 hours)**
Lab skills using materials and techniques learned in Course EL112.

**EL 122 Visuals/Library (10 hours)**
Course curriculum involves assignments from the school's library. Research and documentation, in the form of a term paper will be required from data found in books in the school library, the internet, school videos, and school subject matter DVDs. The research is designed to improve the skills of the student in the profession. A written report will be required on subjects pertaining to Electrolysis.

**EL 123 Review/Exam Preparation (10 hours)**
The Academic and Lab Applications of the program's curriculum will be reviewed to prepare the student to take the State of Florida Electrolysis Licensing Exam.
Laser and Light-Based Hair Removal or Reduction Program Outline (30 Hours)

* Program available at select campuses.

**Program Description:** The program includes 30 clock hours of classroom training (20 Academic Instruction and 10 hours of service requirements (Practical Applications) under the supervision of an ARNP in Florida. Hollywood Institute of Beauty Careers offers a Laser and Light-Based Hair Removal/Reduction Program that prepares the student to meet educational requirements of the Department of Health, Electrolysis Council and Florida Administrative Code. Upon successful completion of the program, a diploma will be awarded. The Electrology program consists of 120 hours of academic instructions and 200 hours of clinical applications for a total of 320 clock hours of instruction in Electrology. Students may attend day classes which run for 10 weeks or evening classes for 19 weeks. A diploma will be awarded upon graduation from the program.

**Objective:** This program is designed to educate participants about laser and light-assisted hair growth delay. Educator will cover hair anatomy and growth, past and current applications available for affecting hair growth, background into laser and light-assisted hair removal systems, how federal and state define & control these systems, & their current market place.

<table>
<thead>
<tr>
<th>Course Number</th>
<th>Course Title</th>
<th>Theory Hours</th>
<th>Lab Hours</th>
<th>Services (If Applicable)</th>
</tr>
</thead>
<tbody>
<tr>
<td>LA101</td>
<td>Historical Overview of Hair Depilation</td>
<td>2</td>
<td></td>
<td></td>
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<tr>
<td>LA102</td>
<td>Mechanical Modalities Laser and Light Sources</td>
<td>2</td>
<td></td>
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<tr>
<td>LA103</td>
<td>Hair Anatomy, Growth Cycles and Medical Conditions contributive to excess hair growth.</td>
<td>2</td>
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<tr>
<td>LA104</td>
<td>Endocrinology</td>
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<tr>
<td>LA105</td>
<td>Laser and Light-Based Removal Physics</td>
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<tr>
<td>LA106</td>
<td>Desired Energy Transfer Parameters</td>
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<tr>
<td>LA107</td>
<td>Definitions of Hair Terminology by the FDA</td>
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<tr>
<td>LA108</td>
<td>Safety and Precautions</td>
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<tr>
<td>LA109</td>
<td>Current Consumer Marketplace</td>
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<tr>
<td>LA110</td>
<td>Review of Current Laser and Light Energy Transfer Systems available in the marketplace</td>
<td>2</td>
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<tr>
<td>LA111</td>
<td>Applied Clinical Training</td>
<td>10</td>
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**Academic Grading System - Massage Therapy and Electrology Programs**

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*All Massage Therapy and Electrology related programs are required to have a minimum passing score of 70% in each course. An overall grade of "C" or above is required to graduate.
Laser and Light-Based Hair Removal or Reduction Program Description (30 hours)

LA 101 Historical Overview of Hair Depilation (2 hours)
Review of the history of various technologies of and means of the removal of unwanted hair, from Ancient Egypt to today.

LA 102 Mechanical Modalities Laser and Light Sources (2 hours)
Short history of the techniques involving the electrolysis and related modalities of hair removal, followed by the introduction and history of the development of the accepted laser and light-based hair reduction system. Students will develop a deep understanding for these devices.

LA 103 Hair Anatomy, Growth Cycles and Medical Conditions contributive to excess hair growth (2 hours)
The student will review the biology of hair and integumentary system covered in the Electrolysis Program. The course will review the topics of: the structure of hair, the follicular, the hair shaft, and stages of hair growth. Further study will include in depth histological review of the skin.

LA 104 Endocrinology (2 hours)
The students will learn about the endocrine glands (and a detailed study of how it works and their hormones) and their influences over many of the bodies functions. A detailed study of endocrine disorders, and their effects on the hair growth, will be covered to prepare the students for their practices.

LA 105 Laser and Light-Based Removal Physics (2 hours)
Concepts of natural and stimulated laser light are explained and discussed and students will come to understand the differences and their applications.

LA 106 Desired Energy Transfer Parameters (2 hours)
Students will learn about heat transfer, and how this makes possible the effective disabling of the hair follicle, while maintaining the skin’s safety.

LA 107 Definitions of Hair Terminology by the FDA (2 hours)
The student will learn different FDA approved lasers such as Ruby, Alexandrite, Diode, Nd:Yag, IPL, and others.

LA 108 Safety and Precautions (2 hours)
A review of the Federal, State and local agencies which regulate laser safety, as well as a detailed discussion of the ways to ensure that safety.

LA 109 Current Consumer Marketplace (2 hours)
Students will receive a generic patient intake form and learn how to assess and evaluate the clients’ responses in a proper consultation.

LA 110 Review of Current Laser and Light Energy Transfer (2 hours)
Systems Available in the Marketplace
A guest lecturer will review the marketplace and discuss different lasers and light-based systems available at this time. This includes an at-length question and answer period.

LA 111 Applied Clinical Training (10 hours)
Hands on experience with laser and light-based devices to include hair removal or reduction from all areas of the body.
HOLIDAYS
The school observes the following Holidays and will be closed on those dates:
- New Year’s Day
- Martin Luther King, Jr. Day
- President’s Day
- Memorial Day
- Independence Day (July 4th)
- Labor Day
- Thanksgiving and Friday after Thanksgiving
- Christmas Eve
- Christmas Day
- New Year’s Eve

The school President may declare additional Holidays, which will be announced at the appropriate time with proper notice.

ACADEMIC CALENDAR
The school operates on a continuous basis, 12 months per year. New classes begin weekly.
HOURS OF OPERATION
Office Hours
• Monday-Friday  8:30 A.M. - 8:00 P.M.
• Saturday  9:00 A.M. - 4:00 P.M.

Academic Schedule
• Day Mon-Fri. 9:00 A.M.-3:20 P.M. and 9:00 A.M.-5:00 P.M.
• Evening Mon-Thurs.  6:00 P.M. – 10:00 P.M.
• Saturday 10:00 A.M. – 4:00 P.M. for Practical/Clinical Hours only

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Main Campus
Hollywood Campus
420 S. State Road 7
Hollywood, FL 33023

West Palm Beach Campus
7587-7599 South Dixie Highway
West Palm Beach, FL 33405

Orlando Campus
1271 E. Semoran Blvd (SR 436)
Suite 131
Casselberry, FL 32707

School Catalog
2017 - 2018